

# Dorsey Labor & Employment

## *Our Education and Training Programs*

Education and training are important components of our proactive approach to employment challenges. Training offers a comprehensive and practical understanding of key employment issues and can improve workplace morale. With more clearly defined expectations of employees, training can have the added benefit of reducing the likelihood of costly employment litigation.

Dorsey offers its various seminars to help you meet and exceed your strategic workplace goals. Areas of training include:

### **Managing within the Law**

- Hiring and onboarding
- Employment contracts and non-competes
- Discrimination law
- Harassment prevention and response
- Leaves of absence
- Effective termination procedures

### **Managing the Workforce Series**

- Discipline and Discharge/Effective Performance Evaluations
- Leave Issues Under FMLA, ADA and other statutes
- Write It Right – Effective Workplace Communications
- Workplace Violence; Reducing the Risks

### **Discrimination Series**

- Basics of Discrimination Law
- Sexual Harassment
- Age Discrimination (including Reductions in Force)
- Retaliation Claims – Managing the Litigious Employee

### **Asset Protection Series**

- Post-Employment Restrictive Covenants
- Fiduciary Obligations and Related Duties
- Trade Secrets: Protecting Your IP and Avoiding Litigation
- Best Practices for Dealing with the Departing Employee

### **Management Series**

- Management and Human Resources Mistakes
- Evaluating the Case: How Big is the Risk to Your Company
- Conducting Workplace Investigations
- 15 Reasons Why Employees Sue