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➤ Crop Protection	➤ International Business	➤ Privacy / Security	

ADVERTISING

Advertising claims	Sandra Edelman	New York
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Internet or email advertising	Jamie Nafziger	Minneapolis
Advertising in Europe	Ron Moscona	London
Telephone Consumer Protection Act	Alexandra Krasovec	Costa Mesa

ANTITRUST COMPLIANCE AND CLAIMS

DOJ criminal investigations	RJ Zayed	Minneapolis
FTC Investigations	Michael Lindsay	Minneapolis
HSR compliance	Michael Lindsay	Minneapolis
Litigation	Michael Lindsay	Minneapolis

BANKRUPTCY AND INSOLVENCY

Bankruptcy and insolvency	Steve Waterman	Salt Lake
	Monica Clark	Minneapolis
	Stephen O'Neill	Palo Alto

BEER, WINE, SPIRITS & NON-ALCOHOLIC BEVERAGES

Distribution agreements	Craig Ritchey	Palo Alto
Franchises	Josh Piper	Seattle
Statutory and regulatory issues	Steve Wells	Minneapolis
Trademarks	- See Trademarks	

COMMODITY FUTURES TRADING COMMISSION

CFTC investigations	Tom Gorman	DC
	RJ Zayed	Minneapolis

CONSTRUCTION OF PLANTS AND FACILITIES

Contracts	Robert Hensley	Denver Minneapolis
AIA forms	Robert Olson	Minneapolis
ADA compliance	Gabrielle Wirth	Costa Mesa
	Jocelyn Knoll	Minneapolis
Claims, liens, risk management	Eric Ruzicka	Minneapolis

CONTRACTS

General commercial	Robert Hensley	Minneapolis
	Dave Swanson	Minneapolis
	Chris Bercaw	Minneapolis
	Randon Wilson	Salt Lake
	Ron Moscona	London

COOPERATIVES

Formation, articles, bylaws, governance	Dave Swanson	Minneapolis
	Robert Hensley	Minneapolis
	Mike Droke	Seattle
	Randon Wilson	Salt Lake
Tax	Chris Duggan	Minneapolis
	Kendall Fisher	Seattle
	Michael Lindsay	Minneapolis
Anti-trust compliance	Randon Wilson	Salt Lake
	Dave Swanson	Minneapolis
Member agreements	Robert Hensley	Minneapolis
	Randon Wilson	Salt Lake
	Dave Swanson	Minneapolis
Equity, finance and preferred Stock	Randon Wilson	Salt Lake
	Steve Khadavi	New York
	Ted Farris	New York

Food, Beverage & Agribusiness Industry Group Industry Experience List



COOPERATIVES

Business law and counseling	Brian Rosenau	New York
	Dave Swanson	Minneapolis
	Robert Hensley	Denver Minneapolis
	Mike Droke	Seattle
Litigation and claims	Randon Wilson	Salt Lake
	Jim Langdon	Minneapolis
	Ryan Mick	Minneapolis
	Dan Brown	Minneapolis
	Theresa Bevilacqua	Minneapolis
Labor and employment	Mike Droke	Seattle
	Ryan Mick	Minneapolis
	Gabrielle Wirth	Costa Mesa
	Rebecca Bernhard	Minneapolis

COPYRIGHTS

Copyrights	Jamie Nafziger	Minneapolis
	Sandra Edelman	New York
	Bryon Benevento	Salt Lake
Copyright advice and registration, licensing, enforcement, internet takedowns	Jeffrey Cadwell	Minneapolis
Copyright (EU/UK)	Mike Keyes	Seattle
	Ron Moscona	London

CORPORATE FARM LAWS

Corporate farm laws	Dave Swanson	Minneapolis
	Robert Hensley	Denver Minneapolis

CORPORATE FORMATION AND GOVERNANCE

Formation and governance	Dave Swanson	Minneapolis
	Bob Rosenbaum	Minneapolis
	Gary Tygesson	Minneapolis
	Chris Bercaw	Minneapolis
	Robert Hensley	Denver Minneapolis
	Cam Hoang	Minneapolis
	Ted Farris	New York
	Barry Wade	New York
	Steve Khadavi	New York
	Brian Rosenau	New York
	Randon Wilson	Salt Lake
	Mike Droke	Seattle

CROP PROTECTION

Misapplication of chemicals (claims)	Dan Brown	Minneapolis
	Theresa Bevilacqua	Minneapolis
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Disposal / marketing issues post-misapplication	Robert Hensley	Denver Minneapolis
Patent, trade secret protection, intellectual property licensing,	Bridget Hayden	Minneapolis

CROP PROTECTION

due diligence, clearance and enforcement		
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EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Executive compensation	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
	Liz Deckman	Seattle
Retirement plans	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
	Liz Deckman	Seattle
Health plans	Tim Goodman	Minneapolis
	Liz Deckman	Seattle
	Tim Arends	Minneapolis
	Melinda Maher	Minneapolis
Fringe benefits	Tim Goodman	Minneapolis
	Liz Deckman	Seattle
	Tim Arends	Minneapolis
	Melinda Maher	Minneapolis
ERISA compliance	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
Labor and employment	- See Labor and Employment	

ENVIRONMENTAL REGULATION AND COMPLIANCE

OSHA compliance and investigations	Mark Kaster	Minneapolis
	Thad Lightfoot	Minneapolis
	Gabrielle Wirth	Costa Mesa
TSCA compliance and investigations	Mark Kaster	Minneapolis
	Thad Lightfoot	Minneapolis
Air emissions permits and compliance	Mike Drysdale	Minneapolis
	Thad Lightfoot	Minneapolis
	Mark Kaster	Minneapolis
Water discharge permits and compliance	Mike Drysdale	Minneapolis
	Thad Lightfoot	Minneapolis
Water appropriations permits and compliance	Thad Lightfoot	Minneapolis
Wetlands permits and compliance	Mike Drysdale	Minneapolis
	Thad Lightfoot	Minneapolis
Hazardous and solid waste permits and compliance	Thad Lightfoot	Minneapolis
Hazardous substance release reporting and response actions	Thad Lightfoot	Minneapolis
Biomass and Renewable Fuels Program Applications/Compliance	Thad Lightfoot	Minneapolis
EPA criminal investigations	RJ Zayed	Minneapolis

FINANCE

Finance	Peter Nelson	Minneapolis
	Dave Swanson	Minneapolis
	Joe Genereux	Minneapolis
Registered public offerings	Gary Tygesson	Minneapolis

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FINANCE

	Steve Khadavi	New York
	Ted Farris	New York
	Brian Rosenau	New York
Equity capitalization and borrower-side debt	Barry Wade	New York
Bankruptcy and insolvency	Steve Khadavi	New York
	Steve Waterman	Salt Lake

FOOD SAFETY, LABELING AND PRODUCT RECALLS

USDA regulatory compliance	Andy Brown	Minneapolis
	Mike Droke	Seattle
USDA criminal investigations	RJ Zayed	Minneapolis
Food labeling	Robert Hensley	Denver Minneapolis
	Jamie Nafziger	Minneapolis
	Chip Magid	DC
	Mike Droke	Seattle
Federally mandated recalls	Mark Kaster	Minneapolis
	Kent Schmidt	Costa Mesa
	Mike Droke	Seattle
	Chip Magid	DC
	Robert Hensley	Denver Minneapolis
Voluntary recalls	Mark Kaster	Minneapolis
	Kent Schmidt	Costa Mesa
	Bryon Benevento	Salt Lake
	Chip Magid	DC
	Mike Droke	Seattle
Federal Meat Inspection Act/ Poultry Products Inspection Act	Steve Wells	Minneapolis
	Tim Droske	Minneapolis
Slack fill requirements	Steve Wells	Minneapolis
	Kent Schmidt	Costa Mesa
	Tim Droske	Minneapolis

FOREIGN CORRUPT PRACTICES ACT

FCPA compliance	Larry Ward	Seattle
	Kent Schmidt	Costa Mesa

FOREIGN INVESTMENT

Committee on Foreign Investment in the United States (CFIUS)	Nelson Dong	Seattle
	Larry Ward	Seattle

FRANCHISES

Franchise disclosure documents and state registrations	Josh Piper	Seattle
Liability for franchisees employment violations	Gabrielle Wirth	Costa Mesa
Trademarks	- See Trademarks	

GENETICALLY MODIFIED SEEDS AND CROPS

Adventitious presence (Regulated GMO)	Dan Brown	Minneapolis
Export litigation	Dan Brown	Minneapolis
Licensing issues	Dan Brown	Minneapolis

GENETICALLY MODIFIED SEEDS AND CROPS

Marketing issues	Robert Hensley	Denver Minneapolis
	Chip Magid	DC
Patent issues	RJ Zayed	Minneapolis
Federal regulatory review and approval	Andy Brown	Minneapolis

GIFT CARDS AND LOYALTY PROGRAMS

Auto renewal laws	Gabrielle Wirth	Costa Mesa
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INSURANCE

D&O insurance	Dan Brown	Minneapolis
	Skip Durocher	Minneapolis
	Robert Hensley	Denver Minneapolis
CGL Insurance	Dan Brown	Minneapolis
	Skip Durocher	Minneapolis
Crop insurance	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
Business interruption	Eric Ruzicka	Minneapolis
	Dave Tank	Des Moines
Products liability	Kent Schmidt	Costa Mesa
	Bryon Benevento	Salt Lake
	Gabrielle Wirth	Costa Mesa
EPLI, D&O	Gabrielle Wirth	Costa Mesa
	Mike Droke	Seattle

INTELLECTUAL PROPERTY LICENSING AND TECH COMMERCE

IP contracts	Rhona Schmidt	Minneapolis
	Rhona Schmidt	Minneapolis
	Jamie Nafziger	Minneapolis
Tech commerce	Elizabeth Buckingham	Minneapolis
	Gabrielle Wirth	Costa Mesa
	Ron Moscona	London
IP licensing in the EU/UK	Ron Moscona	London
Non-Competition Agreements Nationwide	Jamie Nafziger	Minneapolis
Website and mobile app terms and privacy policies	Jamie Nafziger	Minneapolis
Drones/UAS/UAV	Jamie Nafziger	Minneapolis
	Thad Lightfoot	Minneapolis

INTERNATIONAL BUSINESS

Canada: M&A, Transactions, Foreign Investment	Chris Bercaw	Minneapolis
	Ken Sam	Denver
China: Trade, Transactions, Contracts, M&A	Peter Corne	Shanghai
	Simon Chan	Hong Kong
China: Trade, transactions, contracts, M&A (fertilizer, livestock feed)	Barry Wade	New York
UK & Europe: M&A, Transactions	Barry Glazer	London
UK & Europe: Licensing, joint ventures	Ron Moscona	London

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INTERNATIONAL BUSINESS

International corporate and contract matters (incl. sales, supply, agency and distribution contracts, M&A, joint ventures and structuring of foreign operations globally)	Chris Bercaw	Minneapolis
	Barry Glazer	London
Latin America: fertilizer and livestock feed	Barry Wade	New York
	Chris Bercaw	Minneapolis
Foreign Corrupt Practices Act compliance and investigations	RJ Zayed	Minneapolis

INTERNATIONAL CAPITAL MARKETS

China: Restaurant chain global offerings	Simon Chan	Hong Kong
UK to US	Brian Rosenau	New York
Europe, China, Russia, Japan and India to US	Dave Swanson	Minneapolis
	Ted Farris	New York

INTERNATIONAL TRADE, CUSTOMS EXPORT CONTROL AND ECONOMIC SANCTIONS

Export control and economic sanctions	Nelson Dong	Seattle
	Lawrence Ward	Seattle
US import issues	Augustine Lo	Seattle
EU economic sanctions and customs	Ron Moscona	London

LABOR AND EMPLOYMENT

EEOC proceedings and discrimination and harassment claims	Mike Droke	Seattle
	Ryan Mick	Minneapolis
	Gabrielle Wirth	Seattle
Employee manuals and contracts	Mike Droke	Seattle
	Marilyn Clark	Minneapolis
	Ryan Mick	Minneapolis
	Sarah Herman	Fargo
	Gabrielle Wirth	Costa Mesa, MT, CO
OSHA proceedings	Mike Droke	Seattle
	Rebecca Bernhard	Minneapolis
	Gabrielle Wirth	Costa Mesa, MT, CO
Labor unions	Sarah Herman	Fargo
	Mike Droke	Seattle
	Rebecca Bernhard	Minneapolis
	Steve Wells	Minneapolis
Wage & Hour Litigation	Ryan Mick	Minneapolis
	Tim Droske	Minneapolis
	Gabrielle Wirth	Costa Mesa
	Jessica Linehan	Costa Mesa
	Gabrielle Wirth	Costa Mesa
Independent contractors	Ryan Mick	Minneapolis
	Rebecca Bernhard	Minneapolis
	Sarah Herman	Fargo
OFCCP and affirmative action plans	Gabrielle Wirth	Costa Mesa

LABOR AND EMPLOYMENT

Wage & Hours Advice	Rebecca Bernhard	Minneapolis
	Mike Droke	Seattle
	Jessica Linehan	Costa Mesa
	Gabrielle Wirth	Seattle
	Rebecca Bernhard	Minneapolis
Hiring & Terminations	Ryan Mick	Minneapolis
	Mike Droke	Seattle
	Jessica Linehan	Costa Mesa
	Gabrielle Wirth	Seattle
	Rebecca Bernhard	Minneapolis
Employee Leave Issues	Ryan Mick	Minneapolis
	Mike Droke	Seattle
	Jessica Linehan	Costa Mesa
	Gabrielle Wirth	Seattle
	Rebecca Bernhard	Minneapolis
Disability Accommodations Issues	Ryan Mick	Minneapolis
	Mike Droke	Seattle
	Jessica Linehan	Costa Mesa
	Gabrielle Wirth	Seattle
	Rebecca Bernhard	Minneapolis

LIMITED LIABILITY COMPANY FORMATION AND GOVERNANCE

Formation and governance	Dave Swanson	Minneapolis
	Nathan Honson	Minneapolis
	Ben Lindblad	Minneapolis
	Robert Hensley	Denver Minneapolis
	Randon Wilson	Salt Lake
	Kendall Fisher	Seattle

LITIGATION

Commercial	Dave Tank	Des Moines
	Kent Schmidt	Costa Mesa
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Steve Wells	Minneapolis
	Jonathan Herman	New York
Personal injury	Bryon Benevento	Salt Lake
	Chip Magid	DC
	Kimberly Neville	Salt Lake
	Kent Schmidt	Costa Mesa
IP litigation	Bryon Benevento	Salt Lake
	Chip Magid	DC
	Mike Keyes	Seattle
	Dan Brown	Minneapolis
	Dave Tank	Des Moines
	Bryon Benevento	Salt Lake

LITIGATION

	Ron Moscona	London
Securities	Faisal Zubairi	Costa Mesa
	Kent Schmidt	Costa Mesa
	Jim Langdon	Minneapolis
	Faisal Zubairi	Costa Mesa
Products liability	Kent Schmidt	Costa Mesa
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Asbestos	Faisal Zubairi	Costa Mesa
NEPA litigation	Andy Brown	Minneapolis
Labor and employment	- See Labor and Employment	
Appellate	Steve Wells	Minneapolis
	Ryan Mick	Minneapolis
	Kent Schmidt	Costa Mesa
	Tim Droske	Minneapolis
Preemption (conflict between federal and state regulations)	Steve Wells	Minneapolis
	Tim Droske	Minneapolis
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Trade secrets	- See Copyright and Trade Secrets	

LIVESTOCK

Development of cattle, horse, swine and poultry operations	Robert Hensley	Denver Minneapolis
Livestock branding	Steve Waterman	Salt Lake

MERGERS, ACQUISITIONS, AND JOINT VENTURES

Public and private companies	Bob Rosenbaum	Minneapolis
	Cam Hoang	Minneapolis
	Chris Bercaw	Minneapolis
	Ted Farris	New York
	Barry Wade	New York
	Brian Rosenau	New York
Private company, limited liability companies	Barry Wade	New York
	Steve Khadavi	New York
	Robert Hensley	Denver Minneapolis
	Ben Lindblad	Minneapolis
Cooperatives	Dave Swanson	Minneapolis
	Robert Hensley	Denver Minneapolis
	Randon Wilson	Salt Lake
	Mike Droke	Seattle
International M&A	Peter Corne	Shanghai
	Simon Chan	Hong Kong

MERGERS, ACQUISITIONS, AND JOINT VENTURES

Canada and foreign investment	Chris Bercaw	Minneapolis
	Barry Glazer	London
	Ted Farris	New York
	Brian Rosenau	New York
Technology joint ventures	Ron Moscona	London
Mergers and acquisition tax matters	Kim Severson	Minneapolis
	Ben Lindblad	Minneapolis
	Kendall Fisher	Seattle
Labor & Employment	Rebecca Bernhard	Minneapolis
	Gabrielle Wirth	Costa Mesa, MT, CO
	Mike Droke	Seattle
Employee Benefits	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
	Tim Arends	Minneapolis

NATIONAL FEED GRAIN ASSOCIATION ISSUES

Contracts	Robert Hensley	Denver Minneapolis
Arbitrations and claims	Jim Langdon	Minneapolis

ORGANIC FOOD PRODUCTS

Certification	Robert Hensley	Denver Minneapolis
Labeling	Robert Hensley	Denver Minneapolis
	Jamie Nafziger	Minneapolis
	Chip Magid	DC
Recalls	- See Recalls	

PATENTS

Food / beverage and agricultural processing	Bridget Hayden	Minneapolis
Food / beverage packaging and agricultural equipment	Brad Hattenbach	Denver
Litigation	Ken Levitt	Minneapolis
	Stuart Hemphill	Minneapolis
	RJ Zayed	Minneapolis
	Dave Tank	Des Moines
	Ron Moscona	London

PERSONAL INJURY CLAIMS AND LITIGATION

Asbestos claims	Faisal Zubairi	Costa Mesa
	Chip Magid	DC

PRIVACY / SECURITY

Data breaches, incident response, cybersecurity and cyber liability insurance	Bob Cattanaach	Minneapolis
Privacy policies	Mike Droke	Seattle
	Jamie Nafziger	Minneapolis
Health plans / HIPAA	Tim Goodman	Minneapolis
	Liz Deckman	Seattle

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PRIVACY / SECURITY

EU Data Protection and Data Transfer Issues	Barry Glazer	London
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PRODUCT LIABILITY CLAIMS

Pre-claim investigation	Theresa Bevilacqua	Minneapolis
	Kent Schmidt	Costa Mesa
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Litigation	Dave Tank	Des Moines
	Kent Schmidt	Costa Mesa
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Kimberly Neville	Salt Lake
	Craig Ritchey	Palo Alto
	Bryon Benevento	Salt Lake
Arbitrations	Chip Magid	DC
	Dave Tank	Des Moines
	Kent Schmidt	Costa Mesa
	Craig Ritchey	Palo Alto
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Bryon Benevento	Salt Lake
	Chip Magid	DC

REAL ESTATE

Property sales	Robert Olson	Minneapolis
Taxes	Mark Hamel	Minneapolis
Leases	Robert Olson	Minneapolis
	Mark Hamel	Minneapolis
	Mark Hamel	Minneapolis
Finance	Alyson Van Dyk	Minneapolis

RECALLS

Recalls	Mark Kaster	Minneapolis
	Kent Schmidt	Costa Mesa
	Bryon Benevento	Salt Lake
	Chip Magid	DC
	Mike Droke	Seattle

RESTAURANTS AND CONCESSIONAIRES

Franchises and distribution	Josh Piper	Seattle
Restaurant Finance	Ted Farris	New York
Trademarks	- See Trademarks	

SECURITIES LAW COMPLIANCE AND CLAIMS

Securities compliance	Dave Swanson	Minneapolis
	Bob Rosenbaum	Minneapolis

SECURITIES LAW COMPLIANCE AND CLAIMS

	Steve Khadavi	New York
	Chris Bercaw	Minneapolis
	Gary Tygesson	Minneapolis
	Cam Hoang	Minneapolis
	Ted Farris	New York
	Brian Rosenau	New York
Securities claims and litigation	Jim Langdon	Minneapolis

TAX

Federal income tax	Kim Severson	Minneapolis
	Chris Duggan	Minneapolis
	Ben Lindblad	Minneapolis
	Kendall Fisher	Seattle
Sales, excise, business and occupation taxes	Chris Duggan	Minneapolis
Limited liability company /partnership tax issues	Nathan Honson	Minneapolis
	Ben Lindblad	Minneapolis

TRADEMARKS

Brand name clearance, food package design (food and beverage)	Sandra Edelman	New York
Brand name and company name clearance, infringement, registration, food package design, trade names, licensing, domain names, mobile apps	Jamie Nafziger	Minneapolis
	Jeffrey Cadwell	Minneapolis
	Bryon Benevento	Salt Lake
	Ron Moscona	London

TRADE SECRETS

Trade secrets	RJ Zayed	Minneapolis
	Kent Schmidt	Costa Mesa
	Gabrielle Wirth	Costa Mesa

TRANSPORTATION

Rail car lease agreements	Robert Hensley	Denver Minneapolis
Barge transportation and loading	John Seymour	Minneapolis
Perishable Agricultural Commodities Act	Robert Hensley	Denver Minneapolis

UNITED STATES FOOD AND DRUG ADMINISTRATION

Food Safety Modernization Act	Mark Kaster	Minneapolis
	Chip Magid	DC

WEBSITES

Website terms of use and privacy policies, domain names, social media	Jamie Nafziger	Minneapolis
	Ron Moscona	London

WEBSITES

Cyber security	Nick Akerman	New York
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