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➤ Chicago Board of Trade	➤ Foreign Corrupt Practices Act	➤ Livestock	➤ Tax
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➤ Corporate Formation and Governance	➤ International Business	➤ Product Liability Claims	
➤ Crop Protection	➤ International Capital Markets		

ADVERTISING

Advertising claims	Sandra Edelman	New York
	Bryon Benevento	New York
	Chip Magid	DC
Internet or email advertising	Jamie Nafziger	Minneapolis

ALCOHOLIC & NON-ALCOHOLIC BEVERAGES

Distribution agreements	Craig Ritchey	Palo Alto
Franchises	Gary Duvall	Seattle
Statutory and regulatory issues	Steve Wells	Minneapolis
Trademarks	- See Trademarks	

ANTITRUST COMPLIANCE AND CLAIMS

DOJ criminal investigations	RJ Zayed	Minneapolis
FTC Investigations	Michael Lindsay	Minneapolis
HSR compliance	Michael Lindsay	Minneapolis
Litigation	Michael Lindsay	Minneapolis

BANKRUPTCY AND INSOLVENCY

Bankruptcy and insolvency	Steve Waterman	Salt Lake
	Monica Clark	Minneapolis
	Stephen O'Neill	Palo Alto

CHICAGO BOARD OF TRADE

Trading rules		
CBT investigations		

COMMODITY FUTURES TRADING COMMISSION

CFTC investigations	Tom Gorman	DC
	RJ Zayed	Minneapolis
Trading rules		

CONSTRUCTION OF PLANTS AND FACILITIES

Contracts	Robert Hensley	Denver Minneapolis
AlA forms	Robert Olson	Minneapolis
ADA compliance	Gabrielle Wirth	SoCal
Claims, liens, risk management	Jocelyn Knoll	Minneapolis
	Eric Ruzicka	Minneapolis

CONTRACTS

General commercial	Robert Hensley	Minneapolis
	Dave Swanson	Minneapolis
	Chris Bercau	Minneapolis

COOPERATIVES

Formation, articles, bylaws, governance	Dave Swanson	Minneapolis
	Robert Hensley	Minneapolis
Tax	Chris Duggan	Minneapolis
	Kendall Fisher	Seattle
Anti-trust compliance	Michael Lindsay	Minneapolis
Member agreements	Dave Swanson	Minneapolis
	Robert Hensley	Minneapolis
	Dave Swanson	Minneapolis
Equity, finance and preferred stock	Steve Khadavi	New York
	Ted Farris	New York
	Brian Rosenau	New York
Business law and counseling	Dave Swanson	Minneapolis
	Robert Hensley	Minneapolis
	Mike Droke	Seattle
Litigation and claims	Jim Langdon	Minneapolis
	Dan Brown	Minneapolis
	Theresa Bevilacqua	Minneapolis
Labor and employment	Mike Droke	Seattle
	Gabrielle Wirth	SoCal

	Rebecca Bernhard	Minneapolis
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COPYRIGHTS

Copyrights	Jamie Nafziger	Minneapolis
	Sandra Edelman	New York
	Bryon Benevento	New York
Copyright advice and registration, licensing, enforcement, internet takedowns	Jeffrey Cadwell	Minneapolis
	Sue Progoff	New York

CORPORATE FARM LAWS

Corporate farm laws	Dave Swanson	Minneapolis
	Robert Hensley	Minneapolis

CORPORATE FORMATION AND GOVERNANCE

Formation and governance	Dave Swanson	Minneapolis
	Bob Rosenbaum	Minneapolis
	Gary Tygesson	Minneapolis
	Chris Bercaw	Minneapolis
	Robert Hensley	Minneapolis
	Ted Farris	New York
	Barry Wade	New York
	Steve Khadavi	New York
	Brian Rosenau	New York

CROP PROTECTION

Misapplication of chemicals (claims)	Dan Brown	Minneapolis
	Theresa Bevilacqua	Minneapolis
	Bryon Benevento	New York
	Chip Magid	DC
Disposal / marketing issues post-misapplication	Robert Hensley	Denver Minneapolis
Patent, trade secret protection, intellectual property licensing, due diligence, clearance and enforcement	Bridget Hayden	Minneapolis

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Executive compensation	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
	Liz Deckman	Seattle
Retirement plans	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
	Liz Deckman	Seattle
Health plans	Tim Goodman	Minneapolis
	Liz Deckman	Seattle
	Tim Arends	Minneapolis
	Melinda Maher	Minneapolis
Fringe benefits	Tim Goodman	Minneapolis
	Liz Deckman	Seattle
	Tim Arends	Minneapolis
	Melinda Maher	Minneapolis
ERISA compliance	Tim Arends	Minneapolis

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
Labor and employment	- See Labor and Employment	

ENVIRONMENTAL REGULATION AND COMPLIANCE

OSHA compliance and investigations	Mark Kaster	Minneapolis
	Thad Lightfoot	Minneapolis
	Jim Rubin	DC
	Gabrielle Wirth	SoCal
TSCA compliance and investigations	Mark Kaster	Minneapolis
	Thad Lightfoot	Minneapolis
	Jim Rubin	DC
Air emissions permits and compliance	Mike Drysdale	Minneapolis
	Thad Lightfoot	Minneapolis
	Mark Kaster	Minneapolis
	Jim Rubin	DC
Water discharge permits and compliance	Mike Drysdale	Minneapolis
	Thad Lightfoot	Minneapolis
Water appropriations permits and compliance	Thad Lightfoot	Minneapolis
	Jim Rubin	DC
Wetlands permits and compliance	Mike Drysdale	Minneapolis
	Thad Lightfoot	Minneapolis
	Jim Rubin	DC
Hazardous and solid waste permits and compliance	Thad Lightfoot	Minneapolis
	Jim Rubin	DC
Hazardous substance release reporting and response actions	Thad Lightfoot	Minneapolis
	Jim Rubin	DC
Biomass and Renewable Fuels Program Applications/Compliance	Thad Lightfoot	Minneapolis
	Jim Rubin	DC
EPA criminal investigations	RJ Zayed	Minneapolis
	Jim Rubin	DC

FINANCE

Finance	Peter Nelson	Minneapolis
	Dave Swanson	Minneapolis
	Joe Genereux	Minneapolis
Farm Credit System	Dick Manner	Denver
	Gary Tygesson	Minneapolis
Registered public offerings	Steve Khadavi	New York
	Ted Farris	New York
	Brian Rosenau	New York
	Barry Wade	New York
Equity capitalization and borrower-side debt	Steve Khadavi	New York
Bankruptcy and insolvency	Steve Waterman	Salt Lake

FOOD SAFETY, LABELING AND PRODUCT RECALLS

USDA regulatory compliance	Andy Brown	Minneapolis
	Mike Droke	Seattle
USDA criminal investigations	RJ Zayed	Minneapolis
	Robert Hensley	Minneapolis
Food labeling	Jamie Nafziger	Minneapolis
	Chip Magid	DC
	Mark Kaster	Minneapolis
Federally mandated recalls	Mark Kaster	Minneapolis
	Kent Schmidt	SoCal

FOOD SAFETY, LABELING AND PRODUCT RECALLS

	Mike Droke	Seattle
	Chip Magid	DC
	Robert Hensley	Denver Minneapolis
	Mark Kaster	Minneapolis
	Kent Schmidt	SoCal
Voluntary recalls	Bryon Benevento	New York
	Chip Magid	DC
	Steve Wells	Minneapolis
Federal Meat Inspection Act/ Poultry Products Inspection Act	Tim Droske	Minneapolis
	Steve Wells	Minneapolis
Slack fill requirements	Kent Schmidt	SoCal
	Tim Droske	Minneapolis

FOREIGN CORRUPT PRACTICES ACT

FCPA compliance	Larry Ward	Seattle
	Kent Schmidt	SoCal

FOREIGN INVESTMENT

Committee on Foreign Investment in the United States (CFIUS)	Nelson Dong	Seattle
	Larry Ward	Seattle

FRANCHISES

Franchise disclosure documents and state registrations	Gary Duvall	Seattle
	Josh Piper	Seattle
Liability for franchisees employment violations	Gabrielle Wirth	SoCal
Trademarks	- See Trademarks	

GENETICALLY MODIFIED SEEDS AND CROPS

Adventitious presence (Regulated GMO)	Dan Brown	Minneapolis
Export litigation	Dan Brown	Minneapolis
Licensing issues	Dan Brown	Minneapolis
Marketing issues	Robert Hensley	Denver Minneapolis
	Chip Magid	DC
Patent issues	RJ Zayed	Minneapolis
Federal regulatory review and approval	Andy Brown	Minneapolis
	Jim Rubin	DC

GIFT CARDS AND LOYALTY PROGRAMS

Auto renewal laws	Gabrielle Wirth	SoCal
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INSURANCE

D&O insurance	Dan Brown	Minneapolis
	Skip Durocher	Minneapolis
	Robert Hensley	Minneapolis
CGL Insurance	Dan Brown	Minneapolis
	Skip Durocher	Minneapolis

INSURANCE

Crop insurance	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
Business interruption	Eric Ruzicka	Minneapolis
Products liability	Dave Tank	Des Moines
	Kent Schmidt	SoCal
	Bryon Benevento	New York
EPLI, D&O	Gabrielle Wirth	SoCal

INTELLECTUAL PROPERTY LICENSING AND TECH COMMERCE

IP contracts	Rhona Schmidt	Minneapolis
	Rhona Schmidt	Minneapolis
	Jamie Nafziger	Minneapolis
Tech commerce	Elizabeth Buckingham	Minneapolis
	Gabrielle Wirth	SoCal
	Jamie Nafziger	Minneapolis
Non-Competition Agreements Nationwide	Jamie Nafziger	Minneapolis
Website and mobile app terms and privacy policies	Jamie Nafziger	Minneapolis
Drones/UAS/UAV		

INTERNATIONAL BUSINESS

Canada: M&A, Transactions, Foreign Investment	Chris Bercaw	Minneapolis
	Ken Sam	Denver
China: Trade, Transactions, Contracts, M&A	Peter Corne	Shanghai
	Simon Chan	Hong Kong
China: Trade, transactions, contracts, M&A (fertilizer, livestock feed)	Barry Wade	New York
International corporate and contract matters (incl. sales, supply, agency and distribution contracts, M&A, joint ventures and structuring of foreign operations globally)	Chris Bercaw	Minneapolis
Latin America: fertilizer and livestock feed	Barry Wade	New York
EU: Commercial Litigation, fraud claims, anticorruption law	Nicholas Burkill	London
Foreign Corrupt Practices Act compliance and investigations	RJ Zayed	Minneapolis

INTERNATIONAL CAPITAL MARKETS

China: Restaurant chain global offerings	Simon Chan	Hong Kong
UK to US	Brian Rosenau	New York
Europe, China, Russia, Japan and India to US	Dave Swanson	Minneapolis
	Ted Farris	New York
	John Chrisman	Hong Kong

INTERNATIONAL TRADE, CUSTOMS EXPORT CONTROL AND ECONOMIC SANCTIONS

INTERNATIONAL TRADE, CUSTOMS EXPORT CONTROL AND ECONOMIC SANCTIONS

Export control and economic sanctions	Nelson Dong	Seattle
	Lawrence Ward	Seattle
US import issues	Augustine Lo	Seattle

LABOR AND EMPLOYMENT

EEOC proceedings and discrimination and harassment claims	Mike Droke	Seattle
	Gabrielle Wirth	Seattle
Employee manuals and contracts	Mike Droke	Seattle
	Marilyn Clark	Minneapolis
	Ryan Mick	Minneapolis
	Sarah Herman	Fargo
	Gabrielle Wirth	SoCal, MT, CO
OSHA proceedings	Mike Droke	Seattle
	Rebecca Bernhard	Minneapolis
	Gabrielle Wirth	SoCal, MT, CO
Labor unions	Sarah Herman	Fargo
	Mike Droke	Seattle
	Rebecca Bernhard	Minneapolis
Donning and doffing suits	Steve Wells	Minneapolis
	Ryan Mick	Minneapolis
	Tim Droske	Minneapolis
	Gabrielle Wirth	SoCal
	Jessica Linehan	SoCal
Independent contractors	Gabrielle Wirth	SoCal
	Rebecca Bernhard	Minneapolis
OFCCP and affirmative action plans	Sarah Herman	Fargo
	Gabrielle Wirth	SoCal
	Rebecca Bernhard	Minneapolis

LIMITED LIABILITY COMPANY FORMATION AND GOVERNANCE

FORMATION AND GOVERNANCE	DAVE SWANSON	MINNEAPOLIS
	NATHAN HONSON	MINNEAPOLIS
	BEN LINDBLAD	MINNEAPOLIS
	ROBERT HENSLEY	DENVER MINNEAPOLIS

LITIGATION

Commercial	Dave Tank	Des Moines
	Kent Schmidt	SoCal
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Steve Wells	Minneapolis

LITIGATION

Personal injury	Jonathan Herman	New York
	Bryon Benevento	New York
	Chip Magid	DC
	Kimberly Neville	Salt Lake
	Kent Schmidt	SoCal
IP litigation	Bryon Benevento	New York
	Chip Magid	DC
	Mike Keyes	Seattle
	Dan Brown	Minneapolis
	Dave Tank	Des Moines
Securities	Sue Progoff	New York
	Bryon Benevento	New York
	Faisal Zubairi	SoCal
Products liability	Kent Schmidt	SoCal
	Jim Langdon	Minneapolis
	Faisal Zubairi	SoCal
	Kent Schmidt	SoCal
	Theresa Bevilacqua	Minneapolis
Asbestos	Dan Brown	Minneapolis
NEPA litigation	Jim Langdon	Minneapolis
Labor and employment	Bryon Benevento	New York
Appellate	Chip Magid	DC
	Steve Wells	Minneapolis
	Kent Schmidt	SoCal
	Tim Droske	Minneapolis
Preemption (conflict between federal and state regulations)	Steve Wells	Minneapolis
	Tim Droske	Minneapolis
	Bryon Benevento	New York
Trade secrets	Chip Magid	DC

LIVESTOCK

Development of cattle, horse, swine and poultry operations	Robert Hensley	Denver Minneapolis
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MERGERS, ACQUISITIONS, AND JOINT VENTURES

Public and private companies	Bob Rosenbaum	Minneapolis
	Chris Bercaw	Minneapolis
	Ted Farris	New York
	Barry Wade	New York
	Jonathan Silverblatt	New York
	Brian Rosenau	New York

MERGERS, ACQUISITIONS, AND JOINT VENTURES

Private company, limited liability companies	Barry Wade	New York
	Steve Khadavi	New York
	Robert Hensley	Minneapolis
	Ben Lindblad	Minneapolis
Cooperatives	Dave Swanson	Minneapolis
	Robert Hensley	Minneapolis
International M&A	Peter Corne	Shanghai
	Simon Chan	Hong Kong
	Chris Bercaw	Minneapolis
Canada and foreign investment	Ted Farris	New York
	Brian Rosenau	New York
	Kim Severson	Minneapolis
Mergers and acquisition tax matters	Ben Lindblad	Minneapolis
	Rebecca Bernhard	Minneapolis
Labor & Employment	Tim Arends	Minneapolis
Employee Benefits	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis

NATIONAL FEED GRAIN ASSOCIATION ISSUES

Contracts	Robert Hensley	Denver Minneapolis
Arbitrations and claims	Jim Langdon	Minneapolis

ORGANIC FOOD PRODUCTS

Certification	Robert Hensley	Denver Minneapolis
	Robert Hensley	Minneapolis
Labeling	Jamie Nafziger	Minneapolis
	Chip Magid	DC
	- See Recalls	
Recalls		

PATENTS

Food / beverage and agricultural processing	Bridget Hayden	Minneapolis
Food / beverage packaging and agricultural equipment	Brad Hattenbach	Denver
Litigation	Ken Levitt	Minneapolis
	Stuart Hemphill	Minneapolis
	RJ Zayed	Minneapolis
	Dave Tank	Des Moines

PERSONAL INJURY CLAIMS AND LITIGATION

Asbestos claims	Faisal Zubairi	SoCal
	Chip Magid	DC

PRIVACY / SECURITY

Data breaches, incident response, cybersecurity and cyber liability insurance	Bob Cattanach	Minneapolis
	Mike Droke	Seattle
Privacy policies	Jamie Nafziger	Minneapolis
Health plans / HIPAA	Tim Goodman	Minneapolis
	Liz Deckman	Seattle

PRODUCT LIABILITY CLAIMS

Pre-claim investigation	Theresa Bevilacqua	Minneapolis
	Kent Schmidt	SoCal
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Bryon Benevento	New York
	Chip Magid	DC
Litigation	Dave Tank	Des Moines
	Kent Schmidt	SoCal
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Kimberly Neville	Salt Lake
	Craig Ritchey	Palo Alto
	Bryon Benevento	New York
	Chip Magid	DC
	Arbitrations	Dave Tank
Kent Schmidt		SoCal
Craig Ritchey		Palo Alto
Theresa Bevilacqua		Minneapolis
Dan Brown		Minneapolis
Jim Langdon		Minneapolis
Bryon Benevento		New York
Chip Magid		DC

REAL ESTATE

Property sales	Robert Olson	Minneapolis
	Mark Hamel	Minneapolis
Taxes		
Leases	Robert Olson	Minneapolis
	Mark Hamel	Minneapolis
	Stacy Osmond	Minneapolis
Finance	Mark Hamel	Minneapolis
	Alyson Van Dyk	Minneapolis

RECALLS

Recalls	Mark Kaster	Minneapolis
	Kent Schmidt	SoCal
	Bryon Benevento	New York
	Chip Magid	DC

RESTAURANTS AND CONCESSIONAIRES

Franchises and distribution	Gary Duvall	Seattle
	Josh Piper	Seattle
Restaurant Finance	Ted Farris	New York
Trademarks	- See Trademarks	

SECURITIES LAW COMPLIANCE AND CLAIMS

SECURITIES COMPLIANCE	DAVE SWANSON	MINNEAPOLIS
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BOB ROSENBAUM	MINNEAPOLIS
STEVE KHADAVI	NEW YORK
CHRIS BERCAW	MINNEAPOLIS
GARY TYGESSON	MINNEAPOLIS
TED FARRIS	NEW YORK
BRIAN ROSENAU	NEW YORK

UNITED STATES FOOD AND DRUG ADMINISTRATION		
	Chip Magid	DC

WEBSITES		
Website terms of use and privacy policies, domain names, social media	Jamie Nafziger	Minneapolis
Cyber security	Nick Akerman	New York

Securities claims and litigation	Jim Langdon	Minneapolis
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TAX

Federal income tax	Kim Severson	Minneapolis
	Chris Duggan	Minneapolis
	Ben Lindblad	Minneapolis
	Kendall Fisher	Seattle
Sales, excise, business and occupation taxes	Chris Duggan	Minneapolis
Limited liability company /partnership tax issues	Nathan Honson	Minneapolis
	Ben Lindblad	Minneapolis

TRADEMARKS

Brand name clearance, food package design (food and beverage)	Sandra Edelman	New York
	Sue Progoff	New York
Brand name and company name clearance, infringement, registration, food package design, trade names, licensing, domain names, mobile apps	Jamie Nafziger	Minneapolis
	Jeffrey Cadwell	Minneapolis
	Bryon Benevento	New York
	Sue Progoff	New York

TRADE SECRETS

Trade secrets	RJ Zayed	Minneapolis
	Kent Schmidt	SoCal
	Gabrielle Wirth	SoCal

TRANSPORTATION

Rail car lease agreements	Robert Hensley	Denver Minneapolis
Barge transportation and loading	John Seymour	Minneapolis
Perishable Agricultural Commodities Act	Robert Hensley	Denver Minneapolis

UNITED STATES FOOD AND DRUG ADMINISTRATION

Food Safety Modernization Act	Mark Kaster	Minneapolis
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