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ADVERTISING

Advertising claims	Sandra Edelman	New York
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Internet or email advertising	Jamie Nafziger	Minneapolis
Advertising in Europe	Ron Moscona	London

ANTITRUST COMPLIANCE AND CLAIMS

DOJ criminal investigations	RJ Zayed	Minneapolis
FTC Investigations	Michael Lindsay	Minneapolis
HSR compliance	Michael Lindsay	Minneapolis
Litigation	Michael Lindsay	Minneapolis

BANKRUPTCY AND INSOLVENCY

Bankruptcy and insolvency	Steve Waterman	Salt Lake
	Monica Clark	Minneapolis
	Stephen O'Neill	Palo Alto

BEER, WINE, SPIRITS & NON-ALCOHOLIC BEVERAGES

Distribution agreements	Craig Ritchey	Palo Alto
Franchises	Gary Duvall	Seattle
Statutory and regulatory issues	Steve Wells	Minneapolis
Trademarks	- See Trademarks	

COMMODITY FUTURES TRADING COMMISSION

CFTC investigations	Tom Gorman	DC
	RJ Zayed	Minneapolis

CONSTRUCTION OF PLANTS AND FACILITIES

Contracts	Robert Hensley	Denver Minneapolis
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CONSTRUCTION OF PLANTS AND FACILITIES

AIA forms	Robert Olson	Minneapolis
ADA compliance	Gabrielle Wirth	Costa Mesa
Claims, liens, risk management	Jocelyn Knoll	Minneapolis
	Eric Ruzicka	Minneapolis

CONTRACTS

General commercial	Robert Hensley	Minneapolis
	Dave Swanson	Minneapolis
	Chris Bercau	Minneapolis
	Ron Moscona	London

COOPERATIVES

Formation, articles, bylaws, governance	Dave Swanson	Minneapolis
	Robert Hensley	Minneapolis
	Mike Droke	Seattle
Tax	Chris Duggan	Minneapolis
	Kendall Fisher	Seattle
Anti-trust compliance	Michael Lindsay	Minneapolis
Member agreements	Dave Swanson	Minneapolis
	Robert Hensley	Minneapolis
	Dave Swanson	Minneapolis
Equity, finance and preferred Stock	Steve Khadavi	New York
	Ted Farris	New York
	Brian Rosenau	New York
Business law and counseling	Dave Swanson	Minneapolis
	Robert Hensley	Denver Minneapolis
	Mike Droke	Seattle
Litigation and claims	Jim Langdon	Minneapolis
	Ryan Mick	Minneapolis
	Dan Brown	Minneapolis

Food, Beverage & Agribusiness Industry Group Industry Experience List



COOPERATIVES

Labor and employment	Theresa Bevilacqua	Minneapolis
	Mike Droke	Seattle
	Mike Droke	Seattle
	Ryan Mick	Minneapolis
	Gabrielle Wirth	Costa Mesa
	Rebecca Bernhard	Minneapolis

COPYRIGHTS

Copyrights	Jamie Nafziger	Minneapolis
	Sandra Edelman	New York
	Bryon Benevento	Salt Lake
Copyright advice and registration, licensing, enforcement, internet takedowns	Jeffrey Cadwell	Minneapolis
	Sue Progoff	New York
	Mike Keyes	Seattle
Copyright (EU/UK)	Ron Moscona	London

CORPORATE FARM LAWS

Corporate farm laws	Dave Swanson	Minneapolis
	Robert Hensley	Denver Minneapolis

CORPORATE FORMATION AND GOVERNANCE

Formation and governance	Dave Swanson	Minneapolis
	Bob Rosenbaum	Minneapolis
	Gary Tygesson	Minneapolis
	Chris Bercaw	Minneapolis
	Robert Hensley	Denver Minneapolis
	Cam Hoang	Minneapolis
	Ted Farris	New York
	Barry Wade	New York
	Steve Khadavi	New York
	Brian Rosenau	New York
	Mike Droke	Seattle

CROP PROTECTION

Misapplication of chemicals (claims)	Dan Brown	Minneapolis
	Theresa Bevilacqua	Minneapolis
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Disposal / marketing issues post-misapplication	Robert Hensley	Denver Minneapolis
Patent, trade secret protection, intellectual property licensing, due diligence, clearance and enforcement	Bridget Hayden	Minneapolis

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Executive compensation	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
	Liz Deckman	Seattle
Retirement plans	Tim Arends	Minneapolis

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Health plans	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
	Liz Deckman	Seattle
	Tim Goodman	Minneapolis
Fringe benefits	Liz Deckman	Seattle
	Tim Arends	Minneapolis
	Melinda Maher	Minneapolis
	Tim Goodman	Minneapolis
ERISA compliance	Liz Deckman	Seattle
	Tim Arends	Minneapolis
	Mike Voves	Minneapolis
Labor and employment	- See Labor and Employment	

ENVIRONMENTAL REGULATION AND COMPLIANCE

OSHA compliance and investigations	Mark Kaster	Minneapolis
	Thad Lightfoot	Minneapolis
	Gabrielle Wirth	Costa Mesa
TSCA compliance and investigations	Mark Kaster	Minneapolis
	Thad Lightfoot	Minneapolis
Air emissions permits and compliance	Mike Drysdale	Minneapolis
	Thad Lightfoot	Minneapolis
	Mark Kaster	Minneapolis
Water discharge permits and compliance	Mike Drysdale	Minneapolis
	Thad Lightfoot	Minneapolis
Water appropriations permits and compliance	Thad Lightfoot	Minneapolis
Wetlands permits and compliance	Mike Drysdale	Minneapolis
	Thad Lightfoot	Minneapolis
Hazardous and solid waste permits and compliance	Thad Lightfoot	Minneapolis
Hazardous substance release reporting and response actions	Thad Lightfoot	Minneapolis
Biomass and Renewable Fuels Program Applications/Compliance	Thad Lightfoot	Minneapolis
EPA criminal investigations	RJ Zayed	Minneapolis

FINANCE

Finance	Peter Nelson	Minneapolis
	Dave Swanson	Minneapolis
	Joe Genereux	Minneapolis
Registered public offerings	Gary Tygesson	Minneapolis
	Steve Khadavi	New York
	Ted Farris	New York
	Brian Rosenau	New York
Equity capitalization and borrower-side debt	Barry Wade	New York
	Steve Khadavi	New York
Bankruptcy and insolvency	Steve Waterman	Salt Lake

FOOD SAFETY, LABELING AND PRODUCT RECALLS

USDA regulatory compliance	Andy Brown	Minneapolis
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FOOD SAFETY, LABELING AND PRODUCT RECALLS

	Mike Droke	Seattle
USDA criminal investigations	RJ Zayed	Minneapolis
Food labeling	Robert Hensley	Denver Minneapolis
	Jamie Nafziger	Minneapolis
	Chip Magid	DC
	Mike Droke	Seattle
Federally mandated recalls	Mark Kaster	Minneapolis
	Kent Schmidt	Costa Mesa
	Mike Droke	Seattle
	Chip Magid	DC
	Robert Hensley	Denver Minneapolis
Voluntary recalls	Mark Kaster	Minneapolis
	Kent Schmidt	Costa Mesa
	Bryon Benevento	Salt Lake
	Chip Magid	DC
	Mike Droke	Seattle
Federal Meat Inspection Act/ Poultry Products Inspection Act	Steve Wells	Minneapolis
	Tim Droske	Minneapolis
Slack fill requirements	Steve Wells	Minneapolis
	Kent Schmidt	Costa Mesa
	Tim Droske	Minneapolis

FOREIGN CORRUPT PRACTICES ACT

FCPA compliance	Larry Ward	Seattle
	Kent Schmidt	Costa Mesa

FOREIGN INVESTMENT

Committee on Foreign Investment in the United States (CFIUS)	Nelson Dong	Seattle
	Larry Ward	Seattle

FRANCHISES

Franchise disclosure documents and state registrations	Gary Duvall	Seattle
	Josh Piper	Seattle
Liability for franchisees employment violations	Gabrielle Wirth	Costa Mesa
Trademarks	- See Trademarks	

GENETICALLY MODIFIED SEEDS AND CROPS

Adventitious presence (Regulated GMO)	Dan Brown	Minneapolis
Export litigation	Dan Brown	Minneapolis
Licensing issues	Dan Brown	Minneapolis
Marketing issues	Robert Hensley	Denver Minneapolis
	Chip Magid	DC
Patent issues	RJ Zayed	Minneapolis
Federal regulatory review and approval	Andy Brown	Minneapolis

GIFT CARDS AND LOYALTY PROGRAMS

Auto renewal laws	Gabrielle Wirth	Costa Mesa
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INSURANCE

D&O insurance	Dan Brown	Minneapolis
	Skip Durocher	Minneapolis
	Robert Hensley	Denver Minneapolis
CGL Insurance	Dan Brown	Minneapolis
	Skip Durocher	Minneapolis
Crop insurance	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
Business interruption	Eric Ruzicka	Minneapolis
Products liability	Dave Tank	Des Moines
	Kent Schmidt	Costa Mesa
	Bryon Benevento	Salt Lake
EPLI, D&O	Gabrielle Wirth	Costa Mesa
	Mike Droke	Seattle

INTELLECTUAL PROPERTY LICENSING AND TECH COMMERCE

IP contracts	Rhona Schmidt	Minneapolis
	Rhona Schmidt	Minneapolis
	Jamie Nafziger	Minneapolis
Tech commerce	Elizabeth Buckingham	Minneapolis
	Gabrielle Wirth	Costa Mesa
	Ron Moscona	London
	Jamie Nafziger	Minneapolis
IP licensing in the EU/UK	Ron Moscona	London
Non-Competition Agreements Nationwide	Jamie Nafziger	Minneapolis
Website and mobile app terms and privacy policies	Jamie Nafziger	Minneapolis
Drones/UAS/UAV	Jamie Nafziger	Minneapolis
	Thad Lightfoot	Minneapolis

INTERNATIONAL BUSINESS

Canada: M&A, Transactions, Foreign Investment	Chris Bercaw	Minneapolis
	Ken Sam	Denver
China: Trade, Transactions, Contracts, M&A	Peter Corne	Shanghai
	Simon Chan	Hong Kong
China: Trade, transactions, contracts, M&A (fertilizer, livestock feed)	Barry Wade	New York
UK & Europe: M&A, Transactions	Barry Glazer	London
UK & Europe: Licensing, joint ventures	Ron Moscona	London
International corporate and contract matters (incl. sales, supply, agency and distribution contracts, M&A, joint ventures and structuring of foreign operations globally)	Chris Bercaw	Minneapolis
	Barry Glazer	London
Latin America: fertilizer and livestock feed	Barry Wade	New York
	Chris Bercaw	Minneapolis
Foreign Corrupt Practices Act compliance and investigations	RJ Zayed	Minneapolis

INTERNATIONAL CAPITAL MARKETS

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INTERNATIONAL CAPITAL MARKETS

China: Restaurant chain global offerings	Simon Chan	Hong Kong
UK to US	Brian Rosenau	New York
Europe, China, Russia, Japan and India to US	Dave Swanson Ted Farris	Minneapolis New York

INTERNATIONAL TRADE, CUSTOMS EXPORT CONTROL AND ECONOMIC SANCTIONS

Export control and economic sanctions	Nelson Dong Lawrence Ward	Seattle Seattle
US import issues	Augustine Lo	Seattle
EU economic sanctions and customs	Ron Moscona	London

LABOR AND EMPLOYMENT

EEOC proceedings and discrimination and harassment claims	Mike Droke Ryan Mick Gabrielle Wirth	Seattle Minneapolis Seattle
Employee manuals and contracts	Mike Droke Marilyn Clark Ryan Mick Sarah Herman Gabrielle Wirth	Seattle Minneapolis Minneapolis Fargo Costa Mesa, MT, CO
OSHA proceedings	Mike Droke Rebecca Bernhard Gabrielle Wirth	Seattle Minneapolis Costa Mesa, MT, CO
Labor unions	Sarah Herman Mike Droke Rebecca Bernhard	Fargo Seattle Minneapolis
Wage & Hour Litigation	Steve Wells Ryan Mick Tim Droske Gabrielle Wirth Jessica Linehan	Minneapolis Minneapolis Minneapolis Costa Mesa Costa Mesa
Independent contractors	Gabrielle Wirth Ryan Mick Rebecca Bernhard	Costa Mesa Minneapolis Minneapolis
OFCCP and affirmative action plans	Sarah Herman Gabrielle Wirth Rebecca Bernhard	Fargo Costa Mesa Minneapolis
Wage & Hours Advice	Mike Droke Jessica Linehan Gabrielle Wirth Rebecca Bernhard Ryan Mick	Seattle Costa Mesa Seattle Minneapolis Minneapolis
Hiring & Terminations	Mike Droke Jessica Linehan Gabrielle Wirth Rebecca Bernhard Ryan Mick	Seattle Costa Mesa Seattle Minneapolis Minneapolis

LABOR AND EMPLOYMENT

Employee Leave Issues	Mike Droke	Seattle
	Jessica Linehan	Costa Mesa
	Gabrielle Wirth	Seattle
	Rebecca Bernhard	Minneapolis
Disability Accommodations Issues	Ryan Mick	Minneapolis
	Mike Droke	Seattle
	Jessica Linehan	Costa Mesa
	Gabrielle Wirth	Seattle
	Rebecca Bernhard	Minneapolis
	Ryan Mick	Minneapolis

LIMITED LIABILITY COMPANY FORMATION AND GOVERNANCE

Formation and governance	Dave Swanson	Minneapolis
	Nathan Honson	Minneapolis
	Ben Lindblad	Minneapolis
	Robert Hensley	Denver Minneapolis
	Kendall Fisher	Seattle

LITIGATION

Commercial	Dave Tank	Des Moines
	Kent Schmidt	Costa Mesa
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Steve Wells	Minneapolis
	Jonathan Herman	New York
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Personal injury	Kimberly Neville	Salt Lake
	Kent Schmidt	Costa Mesa
	Bryon Benevento	Salt Lake
	Chip Magid	DC
IP litigation	Mike Keyes	Seattle
	Dan Brown	Minneapolis
	Dave Tank	Des Moines
	Sue Proffoff	New York
	Bryon Benevento	Salt Lake
	Ron Moscona	London
Securities	Faisal Zubairi	Costa Mesa
	Kent Schmidt	Costa Mesa
	Jim Langdon	Minneapolis
Products liability	Faisal Zubairi	Costa Mesa
	Kent Schmidt	Costa Mesa
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis

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LITIGATION

	Bryon Benevento	Salt Lake
	Chip Magid	DC
Asbestos	Faisal Zubairi	Costa Mesa
NEPA litigation	Andy Brown	Minneapolis
Labor and employment	- See Labor and Employment	
Appellate	Steve Wells	Minneapolis
	Ryan Mick	Minneapolis
	Kent Schmidt	Costa Mesa
	Tim Droske	Minneapolis
Preemption (conflict between federal and state regulations)	Steve Wells	Minneapolis
	Tim Droske	Minneapolis
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Trade secrets	- See Copyright and Trade Secrets	

LIVESTOCK

Development of cattle, horse, swine and poultry operations	Robert Hensley	Denver Minneapolis
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MERGERS, ACQUISITIONS, AND JOINT VENTURES

Public and private companies	Bob Rosenbaum	Minneapolis
	Cam Hoang	Minneapolis
	Chris Bercaw	Minneapolis
	Ted Farris	New York
	Barry Wade	New York
	Brian Rosenau	New York
Private company, limited liability companies	Barry Wade	New York
	Steve Khadavi	New York
	Robert Hensley	Denver Minneapolis
Cooperatives	Ben Lindblad	Minneapolis
	Dave Swanson	Minneapolis
	Robert Hensley	Denver Minneapolis
International M&A	Mike Droke	Seattle
	Peter Corne	Shanghai
	Simon Chan	Hong Kong
	Chris Bercaw	Minneapolis
	Barry Glazer	London
Canada and foreign investment	Ted Farris	New York
	Brian Rosenau	New York
Technology joint ventures	Ron Moscona	London
Mergers and acquisition tax matters	Kim Severson	Minneapolis
	Ben Lindblad	Minneapolis
	Kendall Fisher	Seattle
	Rebecca Bernhard	Minneapolis
Labor & Employment	Gabrielle Wirth	Costa Mesa, MT, CO
	Mike Droke	Seattle

MERGERS, ACQUISITIONS, AND JOINT VENTURES

Employee Benefits	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
	Tim Arends	Minneapolis

NATIONAL FEED GRAIN ASSOCIATION ISSUES

Contracts	Robert Hensley	Denver Minneapolis
Arbitrations and claims	Jim Langdon	Minneapolis

ORGANIC FOOD PRODUCTS

Certification	Robert Hensley	Denver Minneapolis
Labeling	Robert Hensley	Denver Minneapolis
	Jamie Nafziger	Minneapolis
	Chip Magid	DC
Recalls	- See Recalls	

PATENTS

Food / beverage and agricultural processing	Bridget Hayden	Minneapolis
Food / beverage packaging and agricultural equipment	Brad Hattenbach	Denver
Litigation	Ken Levitt	Minneapolis
	Stuart Hemphill	Minneapolis
	RJ Zayed	Minneapolis
	Dave Tank	Des Moines
	Ron Moscona	London

PERSONAL INJURY CLAIMS AND LITIGATION

Asbestos claims	Faisal Zubairi	Costa Mesa
	Chip Magid	DC

PRIVACY / SECURITY

Data breaches, incident response, cybersecurity and cyber liability insurance	Bob Cattanaach	Minneapolis
	Mike Droke	Seattle
Privacy policies	Jamie Nafziger	Minneapolis
Health plans / HIPAA	Tim Goodman	Minneapolis
	Liz Deckman	Seattle
EU Data Protection and Data Transfer Issues	Barry Glazer	London

PRODUCT LIABILITY CLAIMS

Pre-claim investigation	Theresa Bevilacqua	Minneapolis
	Kent Schmidt	Costa Mesa
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Litigation	Dave Tank	Des Moines
	Kent Schmidt	Costa Mesa
	Theresa Bevilacqua	Minneapolis

PRODUCT LIABILITY CLAIMS

	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Kimberly Neville	Salt Lake
	Craig Ritchey	Palo Alto
	Bryon Benevento	Salt Lake
	Chip Magid	DC
Arbitrations	Dave Tank	Des Moines
	Kent Schmidt	Costa Mesa
	Craig Ritchey	Palo Alto
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Bryon Benevento	Salt Lake
Chip Magid	DC	

REAL ESTATE

Property sales	Robert Olson	Minneapolis
	Mark Hamel	Minneapolis
Taxes		
Leases	Robert Olson	Minneapolis
	Mark Hamel	Minneapolis
	Mark Hamel	Minneapolis
Finance	Alyson Van Dyk	Minneapolis

RECALLS

Recalls	Mark Kaster	Minneapolis
	Kent Schmidt	Costa Mesa
	Bryon Benevento	Salt Lake
	Chip Magid	DC
	Mike Droke	Seattle

RESTAURANTS AND CONCESSIONAIRES

Franchises and distribution	Gary Duvall	Seattle
	Josh Piper	Seattle
Restaurant Finance	Ted Farris	New York
Trademarks	- See Trademarks	

SECURITIES LAW COMPLIANCE AND CLAIMS

Securities compliance	Dave Swanson	Minneapolis
	Bob Rosenbaum	Minneapolis
	Steve Khadavi	New York
	Chris Bercaw	Minneapolis
	Gary Tygesson	Minneapolis
	Cam Hoang	Minneapolis
	Ted Farris	New York
	Brian Rosenau	New York
Securities claims and litigation	Jim Langdon	Minneapolis

TAX

Federal income tax	Kim Severson	Minneapolis
	Chris Duggan	Minneapolis

TAX

	Ben Lindblad	Minneapolis
	Kendall Fisher	Seattle
Sales, excise, business and occupation taxes	Chris Duggan	Minneapolis
Limited liability company /partnership tax issues	Nathan Honson	Minneapolis
	Ben Lindblad	Minneapolis

TRADEMARKS

Brand name clearance, food package design (food and beverage)	Sandra Edelman	New York
	Sue Progoff	New York
Brand name and company name clearance, infringement, registration, food package design, trade names, licensing, domain names, mobile apps	Jamie Nafziger	Minneapolis
	Jeffrey Cadwell	Minneapolis
	Bryon Benevento	Salt Lake
	Sue Progoff	New York
	Ron Moscona	London

TRADE SECRETS

Trade secrets	RJ Zayed	Minneapolis
	Kent Schmidt	Costa Mesa
	Gabrielle Wirth	Costa Mesa

TRANSPORTATION

Rail car lease agreements	Robert Hensley	Denver Minneapolis
Barge transportation and loading	John Seymour	Minneapolis
Perishable Agricultural Commodities Act	Robert Hensley	Denver Minneapolis

UNITED STATES FOOD AND DRUG ADMINISTRATION

Food Safety Modernization Act	Mark Kaster	Minneapolis
	Chip Magid	DC

WEBSITES

Website terms of use and privacy policies, domain names, social media	Jamie Nafziger	Minneapolis
	Ron Moscona	London
Cyber security	Nick Akerman	New York