

# Dorsey & Whitney

## LGBTQ+ Benefits Highlights

Dorsey is committed to providing a comprehensive market-competitive benefits package that meets the needs of our diverse team. Here you'll find a highlight of some of the benefits that serve our benefits-eligible LGBTQ+ team members and their families.

Spouses and domestic partners, regardless of gender, are eligible to participate as dependents under Dorsey's benefits.

### Benefits

- Medical
  - » Gender-affirming care with travel reimbursement for firm members and their dependents
  - » HIV prevention and treatment
  - » Infertility care services
  - » In-person and virtual mental health options
- Dental
- Vision



### Additional Benefits

- Paid Parental Leave
  - » Leave is provided for both birthing and non-birthing parents
- Adoption Assistance
  - » Assistance is available for both couples and single parents
- LGBTQ+ and Allyship professional resource groups
- Breastmilk Shipping
  - » Reimbursement for shipping during work travel
- Well Ahead Wellness Initiative
- Employee Assistance Program
  - » Services are available 24/7 to assist firm members and their families, including 5 visits per topic annually with professional counselors