



interactive dialogue

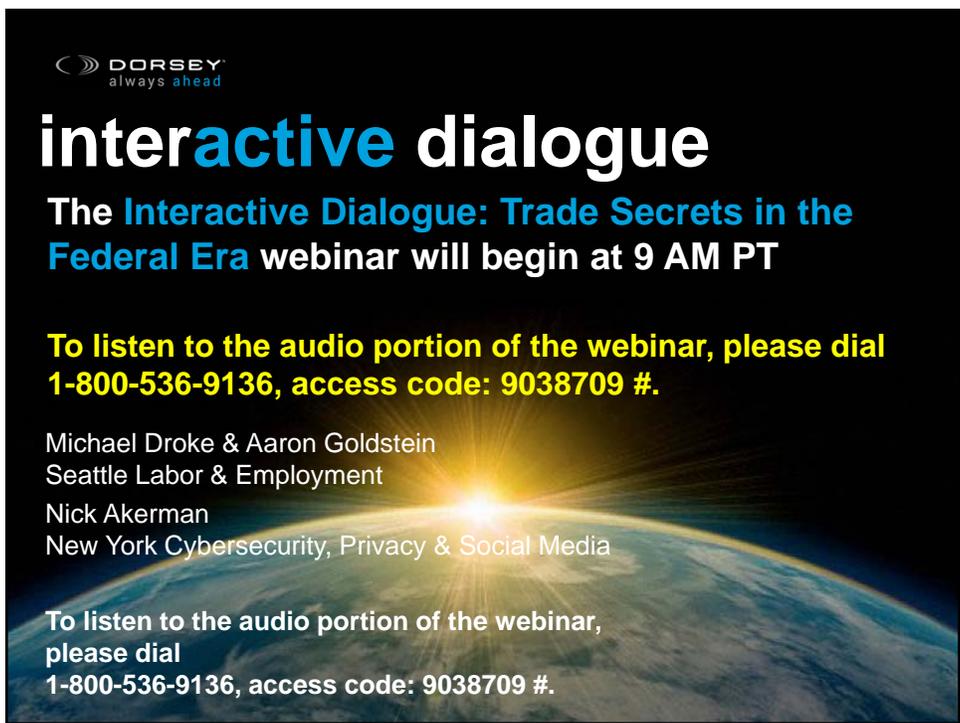
The **Interactive Dialogue: Trade Secrets in the Federal Era** webinar will begin at 9 AM PT

To listen to the audio portion of the webinar, please dial **1-800-536-9136, access code: 9038709 #.**

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a brave new format



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why pick this topic?

- If I'm not a technology company, should I care about this?
- Can employment policies really impact intellectual property?
- What does this statute do and why do we care?



where did the law start?



now you can sue in federal court!



all of the remedies under state law

- **Damages equal to your loss or their wrongful gain**
- **Double damages if theft is “willful and malicious”**
- **Attorney fees (but be careful if your claims are weak)**



plus new remedies!

- **“Order for the seizure of property necessary to prevent the propagation or dissemination of the trade secret”**
 - upon a showing of “exceptional circumstance”
- ***Ex Parte!* You can just run into court and get the order without notice to the other side.**
 - Again, “exceptional circumstances”
- **Civil remedies under RICO Statute –**
 - Triple Damages!
 - Attorney Fees!



special requirements

- **Exclusion and immunity for disclosures to regulators or lawyers**
- **What are the risks of disclosure**
- **Protections required**



are there steps I need to take RIGHT NOW?

- Identify your trade secrets
- Take all reasonable steps to protect your trade secrets
- Amend your employment agreement and/or policies to include whistleblower immunity



who wants more credit? hrci credit, that is

You received a sign in sheet in the webinar reminder email sent yesterday.

Please complete that form and we will send you the HRCI and CLE credit information.



how do I learn more?



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