

THIRTIETH ANNUAL CORPORATE COUNSEL SYMPOSIUM WEDNESDAY, NOVEMBER 6, 2019



Banking on BIG: Is Bank Industry Growth Becoming More about Bank Innovation & Growth?

Kevin O'Keefe	Sandler O'Neill + Partners, L.P. Principal, Investment Banking New York, New York
James Ryan	Old National Bancorp Chief Executive Officer Evansville, Indiana
Jay Kim	Dorsey & Whitney LLP Partner Minneapolis, Minnesota kim.jay@dorsey.com (612) 492-6144

Handouts

1. PowerPoint Presentation

Resources available on Dorsey.com

- Dorsey & Whitney LLP eUpdate: District Court Issues Final Judgment In Action Challenging OCC's Fintech Charter - Now To The Court of Appeals (October 24, 2019)
- Link: <u>https://www.dorsey.com/newsresources/publications/client-alerts/2019/10/district-court-action-challenging-occ-fintech</u>
- Dorsey & Whitney LLP eUpdate: Preparing for LIBOR Substitution-Commercial and Consumer Lending Considerations (September 19, 2019)
- Link: <u>https://www.dorsey.com/newsresources/publications/client-alerts/2019/09/preparing-for-libor-substitution</u>
- Dorsey & Whitney LLP eUpdate: SBIC Annual Recertification of Institutional Investor Unfunded Commitments (August 27, 2019)

Link: https://www.dorsey.com/newsresources/publications/client-alerts/2019/08/sbic-annual-recertification

Dorsey & Whitney LLP eUpdate: National Financial Institutions—Developing A Project Plan To Comply With The California Consumer Privacy Act (June 28, 2019)

Link: <u>https://www.dorsey.com/newsresources/publications/client-alerts/2019/06/national-financial-institutions-</u> <u>ccpa</u>

Dorsey Blog Consumer Financial Services Legal Update Blog at <u>https://consumerfinancialserviceslaw.us/</u>

Materials are Available on www.dorsey.com at

https://www.dorsey.com/newsresources/events/event/2019/11/corporate-counsel-symposium-2019-materials

© 2019 Dorsey & Whitney LLP. All Rights Reserved. These materials are intended for general information purposes only and should not be construed as legal advice or legal opinions on any specific facts or circumstances. An attorney-client relationship is not created or continued by reading these materials.





Banking on BIG: Is Bank Industry Growth Becoming More about Bank Innovation & Growth?

Kevin O'Keefe, Principal, Investment Banking, Sandler O'Neill + Partners, L.P. James Ryan, Chief Executive Officer, Old National Bancorp Jay Kim, Partner, Dorsey & Whitney LLP

Wednesday, November 6, 2019





Kevin O'Keefe – Principal, Investment Banking Sandler O'Neill + Partners, L.P.

A Full-Service Investment Banking Firm Focused on Financial Services

- · Founded in New York in 1988 by professionals from leading Wall Street investment banks
- Singular focus on financial services companies; unsurpassed industry knowledge, transaction experience and market presence
- · One of the largest teams serving financial institutions, with approximately 300 employees
- Business lines include M&A advisory, capital markets, equity sales and trading, equity research, balance
 sheet management, restructuring and mortgage finance
- Industry focus within financial services includes commercial banks and thrifts, credit unions, insurance
 underwriters and brokers, specialty finance, fintech, asset managers, broker dealers and exchanges
- In July 2019, announced merger with Piper Jaffray Companies, with Sandler O'Neill to become the primary financial services vertical under the newly named Piper Sandler Companies

SANDLER O'NEILL + PARTNERS





Why Grow & Innovate?

And to what end?

- To achieve overall scale
- Diversification
- Non-bank competition
- Overcoming regulatory costs





An Inflection Point

- Seven Transformative Shifts
 - 1) Big tech as a growing disintermediation threat
 - 2 in 3 consumers would trust Amazon to handle their financial needs and of those, 1 in 3 would likely open an Amazon checking account
 - 2) Banks are creating or joining ecosystems that reach adjacent markets, in part by viewing platforms as a service and becoming the platform of choice
 - All bank customer groups prefer digital channels, across age groups and wealth segments
 Although large and important segments are not unsatisfied with their digital experience
 - 4) "Good Banks" will be rewarded for demonstrating social responsibility
 - 5) Next Generation technologies will help reduce costs
 - 6) Managing expanded risks requires integration across the bank
 - 7) Skilled digital talent is crucial





Strategic Growth through Mergers & Acquisitions

corporate counsel symposium

Banking Sector Themes

Competitive Landscape

- As the pace of change in the financial services industry accelerates, companies with resources to enhance (or at least maintain) their competitive positions will thrive, while banks lacking sufficient infrastructure, product breadth, and capacity to innovate will lag
 - The next generations of banking customers will have access to, and will demand from their banks, a wide array of financial services, driven by technological advances and innovations which are largely initiated outside of the "regional and community banking space" (defined for this discussion as companies smaller than \$50 billion in assets)
 - \checkmark Most sub-scale banks will continue their paths of "following versus leading"
 - The capacity for traditional "relationship banking" to provide regional and community banks with benefits related to pricing power and customer retention will wane, as customers' financial technology comfort levels continue to grow
 - Broadening segments of the banking industry will tend toward commoditization through technology, leaving a smaller opportunity set of asset and deposit opportunities on which less well-positioned regional and community banks will be forced to focus
 - Example: the systemic reduction of participation rates in mortgage and auto lending by regional and community banks over the last 50 years
 - Example: the emergence of online deposit services across the industry over the last 20 years
 Example: the acceleration of "outsider" entrants into financial services, such as Apple, Uber, etc.
 - On the revenue side, in many cases, organic growth alone will not suffice in the long run in the face of a systemically compressed net interest margin environment
 - Yes, the yield curve will eventually steepen, but continued developments in technology related to customer acquisition and servicing will exacerbate funding pressures

SANDLER O'NEILL + PARTNERS 10

()) DORSEY"

always ahead

Banking Sector Themes

Competitive Interplay with M&A

- · In order to compete, M&A will likely play a key role in banks' strategic thinking
 - In the last few years, with the lifting of regulatory roadblocks related to the \$50 billion asset threshold definition of a systemically important financial institution, regional banks have regained some optionality to pursue the construction of sizable, competitive and forward-thinking companies through M&A strategies
 - This re-emergence of regional bank M&A capacity has increased pressure on the smaller community banks (sub-\$5 billion in assets) to maintain their relevance
 - Example: touting superior service, agility and connectivity to customers has worked in the past as effective messaging by smaller banks against larger competitors, but the tangible value of these beneficial differences may begin to wane as the next cohort of regional banks emerge with greater resources and product sets borne out of technology
 - The banking sector is likely to continue to experience consolidation across most size spectrums, driven by:

 a) The unprecedented scale of the "mega-banks" (e.g., JPM, BAC, WFC, C, etc.) pressuring the large regional banks,
 b) The jockeying for position between the large regional banks (e.g., USB, BBT, PNC, FITB, KEY, RF, etc.) as they compete with
 - b) The jockeying for position between the large regional banks (e.g., USB, BBT, PNC, FITB, KEY, RF, etc.) as they compete with both the mega-banks and the smaller regional banks,
 - c)The intensifying competition among the smaller regional banks in market share battles with both large regional banks and community banks, and
 - d)The significant challenges facing the community banks to produce economically attractive growth results on both sides of the balance sheet in the face of accelerating technology and delivery system advances being implemented across the industry

SANDLER O'NEILL + PARTNERS 11

DDRSEY always ahead



 Measuring the potential risk inherent in each path, and assessing the potential to mitigate these risks, are critical tasks for bank Boards and management teams

 Risk present Risk possibly mitigated Risk likely mitigated 	Stand-Alone "Cautious Growth / Status Quo"	Stand-Alone "Accelerate Growth / Buy"	Transformational Merger / Initial Public Offering	Premium Merger or Sale for Stock
Liquidity for shareholders	\checkmark	\checkmark	\checkmark	\checkmark
Market diversification	✓	\checkmark	✓ / √	\checkmark
Yield curve pressures	✓	✓	√ / √	✓
Funding costs	✓	✓	√ √	✓
Credit quality questions	\checkmark	✓	✓	✓
Bearing ongoing costs of technology infrastructure	✓	✓	√ √	✓
Valuation protection from possible recession	✓	✓	✓	✓
				SANDLER O'NE







Panel Discussion Topics

Strategic Growth through M&A

- Is more industry consolidation inevitable, and is participation required?

- How has easing of the \$10 and \$50 billion thresholds changed the M&A landscape?
 - · Is there a new sweet spot for banks below \$250 billion?
 - How will this impact the regional and national geography of consolidation?
 - · Will there be a shift between who is acquiring and who will be acquired?









()) DORSEY"









Panel Discussion Topics

Stocking the Talent Pool

– How has the business you manage today changed from when you first began working with the industry?

- How do these changes translate into challenges for your internal talent pool?
 - Digital talent
 - Innovation & agility
 - Diversification through partnerships and non-traditional acquisitions
- How will it change how you utilize external advisors?







C DORSEY" always ahead

	2007	2012	3Q19	% Change 2012 to 3Q19
Number of Branches	115	180	192	7%
Core Deposits/Branch (\$Millions)	\$47	\$40	\$75	88%
ပ Total Assets (\$Millions)	\$7,846	\$9,544	\$20,439	114%
Total FTE Assets/FTE (\$Millions)	2,494	2,684	2,778	4%
Assets/FTE (\$Millions)	\$3.15	\$3.56	\$7.36	107%
Median Household Income	\$48,673	\$49,221	\$65,019	32%
Projected Population Growth (2020-2025)	1.1%	1.4%	2.2%	57%
MSAs with Population > 500k	2	2	7	250%
Markets (Rank)	Evansville, IN (#1)	Evansville, IN (#1)	Minneapolis, MN (#7)	
(F	Indianapolis, IN (#11)	Indianapolis, IN (#10)	Evansville, IN (#1)	
Aarke	Terre Haute, IN (#2)	Bloomington, IN (#1)	Indianapolis, IN (#13)	
10 I	Jasper, IN (#2)	Jasper, IN (#2)	Madison, WI (#7)	
Top	Vincennes, IN (#1)	Terre Haute, IN (#2)	Bloomington, IN (#2)	
ත් Total Businesses in All MSAs (000s)	193	215	742	245%
Total C&I Businesses in All MSAs (000s) Total Sales in All MSAs (\$Billions)	36	40	142	256%
Total Sales in All MSAs (\$Billions)	\$521	\$579	\$1,855	220%
GDP (\$Billions)	\$274	\$295	\$1,163	294%





corporate counsel symposium			C DD alwa	RSEY " ys ahead
Sandler O'Neill + Partners, L.P. Our Business Lines	Sand New York	Iler O'Neill + Partners, ~300 Employees, Including 49 Partners Atlanta Boston Chicago Sar	Francisco	
Investment Banking	Capital Markets	Conversions Balance Sheet Conversions: 6	Equity Sales & Trading	Research
95 Bankers Leading M&A Advisor 2018-2019YTD #1by number of deals in all financial services (123) and #1 in banks & thrifts(90) -2017 #1 by number of deals in all financial services with disclosed deal value (53) and #1 in banks & thrifts(48) Recapitalization and Advisory Services Group 2 Professionals Provide advice related to recaps and restructurings, M&A, capital raising and other advisory	 Subility, Fixed Income Leading financial institutions market strategist Managed more bank and thrift equity offerings (200) than any other investment bank since 2011 	Comessionals C	 30Professionals Market maker in approximately400 stocks Relationships with key institutional investors, with particular focus on buyers of financial institution securities Facilitator of share repurchase programs 	 34 Professionals 20 Research Analysts covering over 300 financial services companies 8 Sectors Covered Banks & Thrifts Specialty Finance efinance Insurance Broker/ Dealers Asset Management REITs
services, primarily to the middle market Source:S&P Global Market Intelligence		Solar Loans, Tax / Liability Credit Products and Management focus MSRs	SANDLER O'NE	ILL + PARTNERS

corporate ()) DORSEY counsel always ahead symposium Sandler O'Neill Products and Expertise Bank M&A Tra nsactions Since 2016 Advisor Sandler O'Nelil Keefe, Bruyette & Woods Hovde Janney MontgomeryScott Stephens Inc. e (Smm) 53,720 40,599 4,838 5,569 11,116 Sandler O'Neill + **Coverage Breadth** 149 83 #1 in U.S. Bank equity offerings since January 1, 2009 Partners, L.P. 63 58 Bookrun approx. 54% of total subordinated debt and senior note offerings by banks with <\$25 billion in assets since 2014 Debt Sou or: S&P Global M at Leading Financial Services #1 in bank M&A; Advised on 178 transactions totaling \$53.7 billion since 2016; Financial advisor on 24 transactions betwee \$500 million and \$2 billion in deal value since 2013 Banks with Total Assets < \$25 Billio Investment Bank Subordinated & Senior Debt Offerings Since 2014 Box Manager 1 Sander O'Neill 2 Kefe, Bruyette & Woi 3 FIG Panners 4 U.S. Bancorp 5 Raymond James 6 Stephens Inc. 7 Ambassador 8 Deutsche Bank 9 Griffin 10 Merrill Lynch Consisting of 80 professionals, core expertise in analysis and strategy for securities, loans, deposits and wholesale funding # of Deals Mkt.Share 5mn 7.28 Consisting of 32 professionals, 13 bank specific analysts covering 189 Community, Regional & Money Center banks 21.8% 12.3% 11.8% 8.1% 6.2% 4.7% 2.8% 2.8% 2.4% 25 25 17 13 562 1,710 863 1,206 88 645 94 1,008 M&A Equity September 2019 \$23mm September 2019 \$25mm leptember 2019 \$461mm September 2019 \$473mm August 2019 \$102mm CROSSFIRST Co-Manager Istial Public Offerin Southern FIRST REVERE BANK Come Constant COWEN 5 Merger with SASR Financial Advisor to Merger with FD Financial Adviso Sole Placement Agent Senior Notes Sole Placement Agent Subordinated Notes SAP Crown M Revere United C September 2019 \$50mm August 2019 \$311mm September 2019 \$73mm August 2019 \$195mm August 2019 \$113mm Bank Equity Offerings Since 2009 F.M No. Manager 1 Sandler O'Nelli 2 Keefe, Bruyette & Woods 3 Raymond James 4 J.P. Morgan 5 Goldman Sachs # of Deals Midland 🔳 me (Smm) 69.068 A HARBORON Merger with C Pinancial Advi BKJ Financial Advisor Financial Advisor FMBI August 2019 \$21mm 69,068 67,695 23,630 72,877 60,998 Sole Marketing Ager econd Step Conversi Sole Placement Agent Subordinated Notes Sole Placement Agent Subordinated Notes 200 91 88 57 August 2019 \$68mm September 2019 \$300mm June 2019 \$20mm September 2019 \$20mm Peoples Community Bank Merger with CITI Financial Advisor ŵ 5 e: SMP Global M YTD Pinnacle COASTALSOUTH BANCSHARES, INC. ٥ Sandler O'Neill Underwrote 78% of Bank IPOs Since 2014 ng From 2014 to the present, there have been 58 bank & thrift IPOs and Sandier has underwritten 45 of them, more than any other investment bank Manager indinated Notes Sole Placement Agent Private Placement Sole Placement Agent Subordinated Notes ler O'Neill 5.6 SANDLER O'NEILL + PARTNERS 31 Source: S&P Global Market Intelligence

corporate counsel symposium	() DORSEY always ahead			
Sandler O'Neill + Partners, L.P. Sandler O'Neill's Combination with Piper Jaffray				
PIPER SANDLER COMPANIES				
Established 1895 Piper Jaffray	Established 1988 Sandler O'Neill			
 Piper Jaffray is a leading investment bank and institutional securities firm 	 Sandler O'Neill is a full-service investment bank and broker- dealer 			
 Proven advisory team combines deep product and sector expertise 	 The firm provides M&A, capital markets, fixed income and equity sales & trading services to financial institutions and their investors 			
 The firm is headquartered in Minneapolis with offices across U.S. and in London, Aberdeen and Hong Kong 	 The firm is headquartered in New York with offices across the U.S. 			
Transaction Overview				
 Piper Jaffray Companies to acquire 100% of Sandler O'Neill + Partners, L.P. 				
 Merged company will be named Piper Sandler Companies, combining two trusted and established firms with matching client- centric cultures 				
 Brings together Sandler O'Neill, the leading investment banking firm focused on the financial services industry, with the growing investment banking platform of Piper Jaffray 				
	 Accelerates Piper Jaffray's goal of prioritizing and building the M&A advisory business, and adds strength in capital raising and a differentiated fixed income business while enhancing equities 			
 Expected to close in January 2020; subject to customary closing conditions and regulatory approvals SANDLER O'NEILL + PARTNERS 				



Sandler O'Neill + Partners, L.P.

Kevin P. O'Keefe Principal, Investment Banking (404) 442-2870 kokeefe@sandleroneill.com

Kevin O'Keefe is a Principal of Sandler O'Neill + Partners, L.P., a leading full service investment banking firm focused solely on the financial services industry. Mr. O'Keefe provides investment banking advisory service to regional and community banks and thrifts, specialty finance companies, and financial technology companies in the areas of mergers and acquisitions, capital raising, capital management and funding strategies, defense and corporate strategies.

Mr. O'Keefe began his career in Sandler O'Neill's Investment Banking Group over twenty three years ago in 1996 in the firm's New York headquarters. In 2004, he moved to the newly established Atlanta office to help build Sandler O'Neill's investment banking practice in the Southeast, while maintaining his coverage of Midwest financial institutions.

Mr. O'Keefe holds a BSBA from Georgetown University's McDonough School of Business. He resides in Atlanta, Georgia with his wife and three daughters.

SANDLER O'NEILL + PARTNERS 33



() DORSEY always ahead Fed Tailoring Framework List of Domestic Firms by Projected Category (based on estimated data) ⁺ | Category II Category III Category IV Category IV Other firms U.S. GSIBs ≥ \$709b Total Assets or \$75b in Cross-Jurisdictio Activity ≥ \$250b Total Assets or ≥ \$75b in NBA, wSTWF, or Off-balance sheet exposure Other firms with \$100b to \$250b Total Assets 50b to \$100b Total Ass Projected categories are based on data for Q1 2019. Actual categories would be based on 4-quarter averages. For certain measures for foreign banks, conservative assumptions were used to estimate incomplete data. Capital One Charles Schwab PNC Financial U.S. Bancorp Comerica Inc. CIT Group Inc. E*TRADE Financ V Community Bar Silicon Valley Ba Discover Fifth Thire U.S. Domesti Banking Org an Sach an Cha orthern Trust * Identifies firms that would be subject to Category III standards with weighted short-term wholesale funding of more than \$75 billion. Firms subject to Category III standards with weighted short-term wholesale funding of\$75 billion or more would be subject to full standardized liquidity requirements. List of Foreign Firms by Projected Category (standards vary by legal entity) Category II Category II Category IV Category IV Other firms Category I liquidity requirements. U.S. GSIBs ≥ \$700b Total Assets or \$75b in Cross-Jurisdictic Activity ≥ 5250b Total Assets or ≥ 575b in NBA, wSTWF, or Off-balance sheet exposure Other firms with \$100b to \$250b Total Assets to \$100b Total Assets Intermediate Holding Company BBVA Canadian Imperio Credit Agricole I & C bank of Chi Norinchukin Rabobank Combined U.S. Operations Barclays Credit Suisse Deutsche Bank MUFG Royal Tor

35