

TWENTY-SEVENTH ANNUAL CORPORATE COUNSEL SYMPOSIUM THURSDAY, NOVEMBER 10, 2016



Don't Be a Lame Duck in Enforcing and Protecting Your IP

Daniel S. Goldman Mayo Clinic

Legal Counsel

Rochester, Minnesota

Dan E. Lee Caribou Coffee Company, Inc.

Chief Legal Officer, General Counsel & Secretary

Minneapolis, Minnesota

Elizabeth C. Buckingham Dorsey & Whitney LLP

Partner

Minneapolis, Minnesota

(612) 343-2178

buckingham.elizabeth@dorsey.com

J. Michael Keyes Dorsey & Whitney LLP

Partner

Seattle, Washington (206) 903-8757 Palo Alto, California (650) 843-2759

keyes.mike@dorsey.com

J. Thomas Vitt Dorsey & Whitney LLP

Partner

Minneapolis, Minnesota

(612) 340-5675

vitt.thomas@dorsey.com

Program Materials are available on www.dorsey.com at https://www.dorsey.com/newsresources/events/event/2016/11/corporate-counsel-symposium-2016

- 1. PowerPoint Presentation
- Dorsey TMCA Blog: Trick or Tweet? Team Trump Gets Sued Over Skittles Twitter Pic, Michael Keyes, Dorsey & Whitney LLP (October 20, 2016) http://thetmca.com/trick-or-tweet-team-trump-gets-sued-over-skittles-twitter-pic/
- 3. The 2016 EU Data Protection Legislation, Ron Moscona (July 20, 2016)
 https://www.dorsey.com/newsresources/publications/client-alerts/2016/07/2016-eu-data-protection-legislation
- 4. Dorsey TMCA Blog: What Brexit Means for EU Trade Marks, Ron Moscona (June 24, 2016) http://thetmca.com/what-brexit-means-for-eu-trade-marks/
- 5. For more information on TradeMarks, Copyrights, and Advertising, **see Dorsey's TMCA Blog** at http://thetmca.com/





Don't Be a Lame Duck in Enforcing and Protecting Your IP

Daniel S. Goldman, Legal Counsel, Mayo Clinic

Dan E. Lee, Chief Legal Officer, General Counsel & Secretary, Caribou Coffee Company, Inc.

Elizabeth C. Buckingham, J. Michael Keyes and J. Thomas Vitt, Dorsey & Whitney LLP

Thursday, November 10, 2016

corporate counsel symposium



1. Social Media & Other Online Skirmishes



- The DMCA
- Provides quick and effective way to get infringing content removed from online
- ISPs need to comply with "safe harbor" provisions to avoid liability





1. Social Media & Other Online Skirmishes



 December 1, 2016 rules are changing regarding designated DMCA agents.

corporate counsel symposium



The DMCA Applies to ISPs, including Social Media Companies...









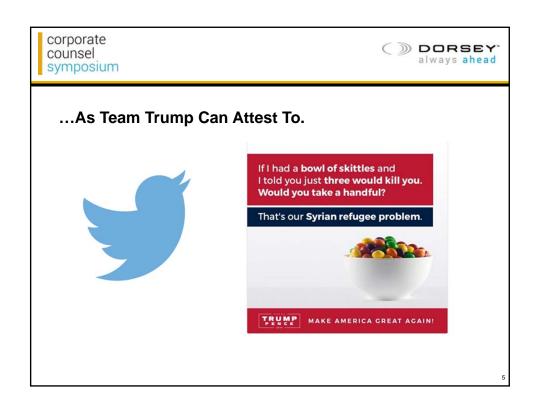


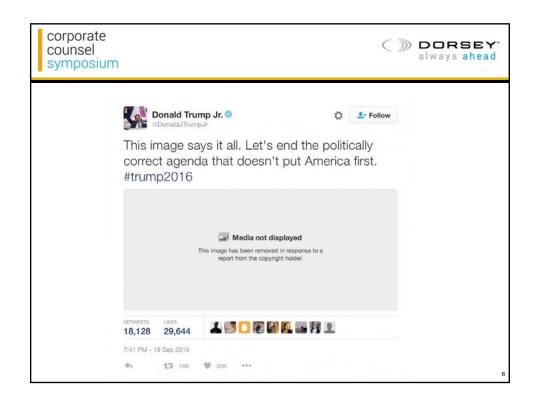














Wrigley's Response:

Skittles are candy. Refugees are people. We don't feel it's an appropriate analogy. We will respectfully refrain from further commentary as anything we say could be misinterpreted as marketing.

--Denise Young, Vice President of Corporate Affairs for Wrigley Americas

corporate counsel symposium



The DMCA only applies to works protected by Copyright.

But, some social media and online companies allow you to use their DMCA process for other IP violations.

Check the social media or online companies Terms of Service!



Bloomicon / Shutterstock.com



What Happened to Team Trump You Ask?

9

corporate counsel symposium



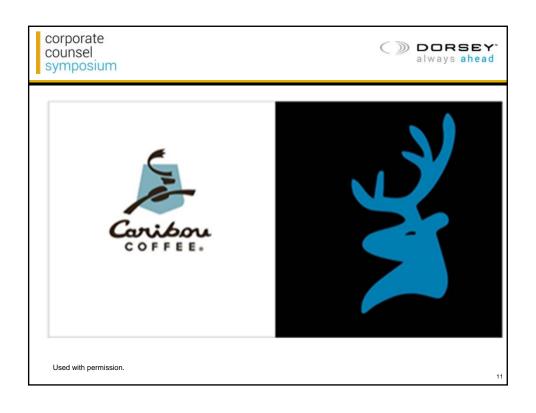
IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

COMPLAINT

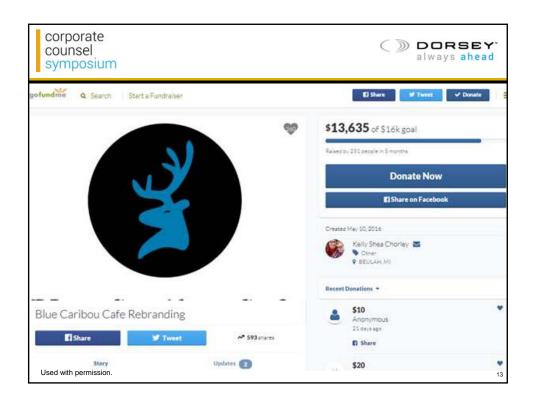
Plaintiff David Kittos (hereinafter "Plaintiff" or "Kittos"), by and through his counsel of record Blaise & Nitschke, P.C., alleges for his Complaint against the Defendants, Donald J. Trump for President, Inc., Donald Trump Sr., Donald Trump Jr., Michael Pence, and Does 1-10 (hereinafter, each a "Defendant" and collectively, the "Defendants") as follows:

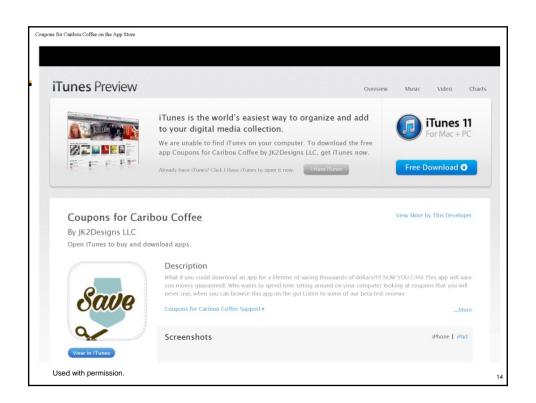
Nature of the Action

 This is a civil action against the Defendants for wrongful acts of copyright infringement (U.S. Copyright Act, 17 U.S.C. § 101 et seq.).

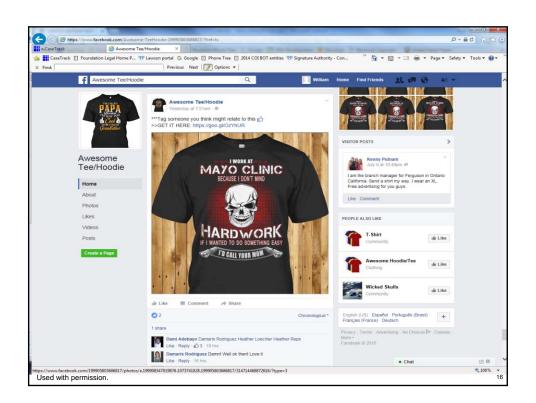
















A creative alternative to combating online activity...





17

corporate counsel symposium



"Right to Yelp Law" of 2015

- Bars merchants or service providers from compelling consumers to "sign away" First Amendment Rights.
- Violations can result in penalties between \$2,500-\$10,000.



Ken Wolter/Shutterstock.com



Consumer Review Fairness Act of 2016 (H.R. 5111)

- Would void contractual provisions that prohibit negative online reviews
- Passed House on 9-12-16
- Currently being considered by Senate



19

corporate counsel symposium



2. The Defend Trade Secrets Act of 2016

- Creates a federal cause of action for misappropriation of trade secrets
- Federal jurisdiction "if the trade secret is related to a product or service used in, or intended for use in, interstate or foreign commerce"
- Minnesota company can now sue a Minnesota resident in federal court



DTSA Considerations

- Elements of a DTSA claim are similar to Uniform Trade Secrets Act claims
- Remedies also similar
- Ex parte Civil Seizure remedy available, but requires extraordinary showing

21

corporate counsel symposium



DTSA Considerations

- Limitation on injunctive relief interfering with employment: Federal court may "grant an injunction to prevent any actual or threatened misappropriation... provided the order does not prevent a person from entering into an employment relationship, and that conditions placed on such employment shall be based on evidence of threatened misappropriation and not merely on the information the person knows."
- No more inevitable disclosure doctrine?
- Impact on claims for breach of non-compete agreement?



DTSA Considerations

- DTSA provides immunity for disclosures to the government or in a court filing
- DTSA instructs employers to notify their employees, independent contractors, and consultants of immunity in relevant contracts
- Notice can be provided by reference to corporate policies separately provided to individual
- Failure to provide notice could preclude recovery of exemplary damages and attorneys' fees





EU Trademarks

- Priority of existing EU registrations/applications will likely be maintained. No need to rush to register in the UK now.
- Existing EU registrations likely to be protected in the UK after Brexit as UK rights without new filings.
- Applications pending on day of Brexit may need to be refiled in the UK (claiming priority of EU filing date).
- EU court will no longer have jurisdiction over the UK.
- Invalidation/revocation by EU court will not bind UK.
- Validity/revocation decisions by UK courts will only affect the UK interest.

25

corporate counsel symposium



Copyrights

- Copyright basics largely harmonized under EU law:
 - . Copyright in Information Society Directive
 - Computer software Directive
 - Database Directive
 - · Rental and Lending rights Directive
 - Satellites and Cable Directive
- Main areas of harmonization:
 - Restricted acts (e.g., recent Playboy hyperlinks case)
 - Exhaustion of rights (e.g., UsedSoft)
 - Exceptions to copyright protection (exhaustive list)
- UK will be free to develop copyright law independently after Brexit but no major changes likely in the foreseeable future



4. The EU Data Protection Regulation

Check out our recent article on the subject on Dorsey.com:

The 2016 EU Data Protection Legislation
By Ron Moscona, July 20, 2016
https://www.dorsey.com/newsresources/publications/clie

nt-alerts/2016/07/2016-eu-data-protection-legislation



