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➤ Crop Protection	➤ International Business	➤ Privacy / Security	

ADVERTISING

Advertising claims	Bryon Benevento	Salt Lake
	Sandra Edelman	New York
	Chip Magid	DC
Internet or email advertising	Deb Howitt	Denver
	Jamie Nafziger	Minneapolis
Advertising in Europe	Ron Moscona	London
Telephone Consumer Protection Act	Deb Howitt	Denver

ANTITRUST COMPLIANCE AND CLAIMS

DOJ criminal investigations	RJ Zayed	Minneapolis
FTC Investigations	Michael Lindsay	Minneapolis
HSR compliance	Michael Lindsay	Minneapolis
Litigation	Jonathan Herman	New York
	Michael Lindsay	Minneapolis

BANKRUPTCY AND INSOLVENCY

Bankruptcy and insolvency	Monica Clark	Minneapolis
	Matthew Olson	Palo Alto
	Steve Waterman	Salt Lake

BEER, WINE, SPIRITS & NON-ALCOHOLIC BEVERAGES

Distribution agreements	Robert Hale	Dallas
	Craig Ritchey	Palo Alto
Statutory and regulatory issues	Steve Wells	Minneapolis
Trademarks	- See Trademarks	

COMMODITY FUTURES TRADING COMMISSION

CFTC investigations	Tom Gorman	DC
	RJ Zayed	Minneapolis

CONSTRUCTION OF PLANTS AND FACILITIES

Contracts	Robert Hensley	Denver Minneapolis
	Michael Weaver	Minneapolis
AIA forms	Robert Olson	Minneapolis
ADA compliance	Gabrielle Wirth	Costa Mesa
Claims, liens, risk management	Jocelyn Knoll	Minneapolis
	Eric Ruzicka	Minneapolis

CONTRACTS

General commercial	Chris Bercaw	Minneapolis
	Robert Hale	Dallas
	Morgan Helme	Minneapolis
	Robert Hensley	Minneapolis
	Jonathan Herman	New York
	Deb Howitt	Denver
	Ron Moscona	London
	Dave Swanson	Minneapolis
	Michael Weaver	Minneapolis

COOPERATIVES

Formation, articles, bylaws, governance	Mike Droke	Seattle
	Morgan Helme	Minneapolis
	Robert Hensley	Minneapolis
	Jack Huerter	Minneapolis
	Dave Swanson	Minneapolis
	Michael Weaver	Minneapolis
	Chris Duggan	Minneapolis
	Kendall Fisher	Seattle
Tax		
Anti-trust compliance	Michael Lindsay	Minneapolis
Member agreements	Morgan Helme	Minneapolis
	Robert Hensley	Minneapolis

COOPERATIVES

	Jack Huerter	Minneapolis
	Dave Swanson	Minneapolis
	Michael Weaver	Minneapolis
Equity, finance and preferred Stock	Morgan Helme	Minneapolis
	Brian Rosenau	New York
	Dave Swanson	Minneapolis
	Michael Weaver	Minneapolis
	Mike Droke	Seattle
Business law and counseling	Morgan Helme	Minneapolis
	Robert Hensley	Denver Minneapolis
	Bob Rosenbaum	Minneapolis
	Dave Swanson	Minneapolis
	Michael Weaver	Minneapolis
	Theresa Bevilacqua	Minneapolis
Litigation and claims	Dan Brown	Minneapolis
	Mike Droke	Seattle
	Jack Huerter	Minneapolis
	Jim Langdon	Minneapolis
	Ryan Mick	Minneapolis
Labor and employment	Rebecca Bernhard	Minneapolis
	Mike Droke	Seattle
	Ryan Mick	Minneapolis
	Gabrielle Wirth	Costa Mesa

COPYRIGHTS

Copyrights	Bryon Benevento	Salt Lake
	Sandra Edelman	New York
	Deb Howitt	Denver
	Jamie Nafziger	Minneapolis
Copyright advice and registration, licensing, enforcement, internet takedowns	Jeffrey Cadwell	Minneapolis
	Mike Keyes	Seattle
Copyright (EU/UK)	Ron Moscona	London

CORPORATE FARM LAWS

Corporate farm laws	Robert Hensley	Denver Minneapolis
	Dave Swanson	Minneapolis
	Michael Weaver	Minneapolis

CORPORATE FORMATION AND GOVERNANCE

Formation and governance	Chris Bercaw	Minneapolis
	Mike Droke	Seattle
	Robert Hale	Dallas
	Morgan Helme	Minneapolis
	Robert Hensley	Denver Minneapolis
	Cam Hoang	Minneapolis
	Brian Rosenau	New York
	Bob Rosenbaum	Minneapolis
	Dave Swanson	Minneapolis
	Barry Wade	New York

CORPORATE FORMATION AND GOVERNANCE

	Michael Weaver	Minneapolis
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CROP PROTECTION

Misapplication of chemicals (claims)	Bryon Benevento	Salt Lake
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Chip Magid	DC
Disposal / marketing issues post-misapplication	Robert Hensley	Denver Minneapolis
Patent, trade secret protection, intellectual property licensing, due diligence, clearance and enforcement	Bridget Hayden	Minneapolis

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Executive compensation	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
Retirement plans	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
Health plans	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Melinda Maher	Minneapolis
Fringe benefits	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Melinda Maher	Minneapolis
ERISA compliance	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
Labor and employment	- See Labor and Employment	

ENVIRONMENTAL REGULATION AND COMPLIANCE

OSHA compliance and investigations	Rebecca Bernhard	Minneapolis
	Mark Kaster	Minneapolis
	Gabrielle Wirth	Costa Mesa
TSCA compliance and investigations	Mark Kaster	Minneapolis
	Ben Machlis	Salt Lake
Air emissions permits and compliance	Mike Drysdale	Minneapolis
	Megan Houdeshel	Salt Lake
	Mark Kaster	Minneapolis
Water discharge permits and compliance	Mike Drysdale	Minneapolis
	Megan Houdeshel	Salt Lake
	Ben Machlis	Salt Lake
Water appropriations permits and compliance	Mike Drysdale	Minneapolis
	Megan Houdeshel	Salt Lake
	Ben Machlis	Salt Lake
Wetlands permits and compliance	Mike Drysdale	Minneapolis
	Megan Houdeshel	Salt Lake
Hazardous and solid waste permits and compliance	Ben Machlis	Salt Lake
Hazardous substance release reporting and response actions	Ben Machlis	Salt Lake

ENVIRONMENTAL REGULATION AND COMPLIANCE

Biomass and Renewable Fuels Program Applications/Compliance	Megan Houdeshel	Salt Lake
EPA criminal investigations	RJ Zayed	Minneapolis

FINANCE

Finance	Joe Genereux	Minneapolis
	Peter Nelson	Minneapolis
	Dave Swanson	Minneapolis
	Michael Weaver	Minneapolis
Registered public offerings	Brian Rosenau	New York
Private placements	Robert Hale	Dallas
	Michael Weaver	Minneapolis
Equity capitalization and borrower-side debt	Robert Hale	Dallas
	Barry Wade	New York
	Michael Weaver	Minneapolis
Bankruptcy and insolvency	Steve Waterman	Salt Lake

FOOD SAFETY, LABELING AND PRODUCT RECALLS

USDA regulatory compliance	Andy Brown	Minneapolis
	Mike Droke	Seattle
USDA criminal investigations	RJ Zayed	Minneapolis
Food labeling	Mike Droke	Seattle
	Robert Hensley	Denver Minneapolis
	Chip Magid	DC
	Jamie Nafziger	Minneapolis
	Mike Droke	Seattle
Federally mandated recalls	Robert Hensley	Denver
	Mark Kaster	Minneapolis
	Chip Magid	DC
	Kent Schmidt	Costa Mesa
Voluntary recalls	Bryon Benevento	Salt Lake
	Mike Droke	Seattle
	Mark Kaster	Minneapolis
	Chip Magid	DC
	Kent Schmidt	Costa Mesa
Federal Meat Inspection Act/ Poultry Products Inspection Act	Tim Droske	Minneapolis
	Steve Wells	Minneapolis
Slack fill requirements	Tim Droske	Minneapolis
	Kent Schmidt	Costa Mesa
	Steve Wells	Minneapolis

FOREIGN CORRUPT PRACTICES ACT

FCPA compliance	Beth Forsythe	Minneapolis
	Kent Schmidt	Costa Mesa
	Larry Ward	Seattle
FCPA Investigations	Beth Forsythe	Minneapolis
M&A – Anti-corruption due diligence	Beth Forsythe	Minneapolis

FOREIGN INVESTMENT

Committee on Foreign Investment in the United States (CFIUS)	Nelson Dong	Seattle
	Justin Huff	DC/Salt Lake City
	Larry Ward	Seattle

FRANCHISES

Liability for franchisees employment violations	Gabrielle Wirth	Costa Mesa
Trademarks	- See Trademarks	

GENETICALLY MODIFIED SEEDS AND CROPS

Adventitious presence (Regulated GMO)	Dan Brown	Minneapolis
Export litigation	Dan Brown	Minneapolis
Licensing issues	Dan Brown	Minneapolis
Marketing issues	Robert Hensley	Denver Minneapolis
	Chip Magid	DC
Patent issues	Andy Brown	Minneapolis
Federal regulatory review and approval	RJ Zayed	Minneapolis

GIFT CARDS AND LOYALTY PROGRAMS

Auto renewal laws	Gabrielle Wirth	Costa Mesa
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INSURANCE

D&O insurance	Dan Brown	Minneapolis
	Skip Durocher	Minneapolis
	Robert Hensley	Denver Minneapolis
CGL Insurance	Dan Brown	Minneapolis
	Skip Durocher	Minneapolis
	Jack Huerter	Minneapolis
Crop insurance	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jack Huerter	Minneapolis
Business interruption	Eric Ruzicka	Minneapolis
Products liability	Bryon Benevento	Salt Lake
	Kent Schmidt	Costa Mesa
EPLI, D&O	Mike Droke	Seattle
	Gabrielle Wirth	Costa Mesa

INTELLECTUAL PROPERTY LICENSING AND TECH COMMERCE

IP contracts	Deb Howitt	Denver
	Rhona Schmidt	Minneapolis
Tech commerce	Elizabeth Buckingham	Minneapolis
	Deb Howitt	Denver
	Jamie Nafziger	Minneapolis
	Rhona Schmidt	Minneapolis
	Gabrielle Wirth	Costa Mesa
IP licensing in the EU/UK	Ron Moscona	London
Non-Competition Agreements Nationwide	Jamie Nafziger	Minneapolis
Website and mobile app terms and privacy policies	Deb Howitt	Denver
	Jamie Nafziger	Minneapolis
Drones/UAS/UAV	Jamie Nafziger	Minneapolis

INTERNATIONAL BUSINESS

Canada: M&A, Transactions, Foreign Investment	Chris Bercaw	Minneapolis
	Ken Sam	Denver
China: Trade, Transactions, Contracts, M&A	Simon Chan	Hong Kong
	Peter Corne	Shanghai
	Ray Liu	Beijing
China: Trade, transactions, contracts, M&A (fertilizer, livestock feed)	Ray Liu	Beijing
	Barry Wade	New York
UK & Europe: M&A, Transactions	Barry Glazer	London
UK & Europe: Licensing, joint ventures	Ron Moscona	London
International corporate and contract matters (incl. sales, supply, agency and distribution contracts, M&A, joint ventures and structuring of foreign operations globally)	Chris Bercaw	Minneapolis
	Brian Rosenau	New York
Latin America: fertilizer and livestock feed	Barry Wade	New York
	Carlos Méndez-Peñate	New York
Foreign Corrupt Practices Act compliance and investigations	RJ Zayed	Minneapolis

INTERNATIONAL CAPITAL MARKETS

China: Restaurant chain global offerings	Simon Chan	Hong Kong
UK to US	Brian Rosenau	New York
Europe, China, Russia, Japan and India to US	Dave Swanson	Minneapolis

INTERNATIONAL TRADE, CUSTOMS EXPORT CONTROL AND ECONOMIC SANCTIONS

Antidumping and Countervailing Duties	Dave Townsend	Minneapolis
	Nelson Dong	Seattle
Export control and economic sanctions	Justin Huff	DC
	Dave Townsend	Minneapolis
	Lawrence Ward	Seattle
US import issues	Augustine Lo	Seattle
	Dave Townsend	Minneapolis
EU economic sanctions and customs	Ron Moscona	London
China import/export	Ray Liu	Beijing

LABOR AND EMPLOYMENT

EEOC proceedings and discrimination and harassment claims	Mike Droke	Seattle
	Ryan Mick	Minneapolis
	Gabrielle Wirth	Seattle
Employee manuals and contracts	Rebecca Bernhard	Minneapolis
	Marilyn Clark	Minneapolis
	Mike Droke	Seattle
	Ryan Mick	Minneapolis

LABOR AND EMPLOYMENT

OSHA proceedings	Gabrielle Wirth	Costa Mesa, MT, CO
	Rebecca Bernhard	Minneapolis
	Mike Droke	Seattle
Labor unions	Rebecca Bernhard	Minneapolis
	Mike Droke	Seattle
Wage & Hour Litigation	Tim Droske	Minneapolis
	Jessica Linehan	Costa Mesa
	Ryan Mick	Minneapolis
	Steve Wells	Minneapolis
	Gabrielle Wirth	Costa Mesa
Independent contractors	Rebecca Bernhard	Minneapolis
	Ryan Mick	Minneapolis
	Gabrielle Wirth	Costa Mesa
OFCCP and affirmative action plans	Rebecca Bernhard	Minneapolis
	Gabrielle Wirth	Costa Mesa
Wage & Hours Advice	Mike Droke	Seattle
	Jessica Linehan	Costa Mesa
	Ryan Mick	Minneapolis
	Gabrielle Wirth	Seattle
Hiring & Terminations	Rebecca Bernhard	Minneapolis
	Mike Droke	Seattle
	Jessica Linehan	Costa Mesa
	Ryan Mick	Minneapolis
	Gabrielle Wirth	Seattle
Employee Leave Issues	Rebecca Bernhard	Minneapolis
	Mike Droke	Seattle
	Jessica Linehan	Costa Mesa
	Ryan Mick	Minneapolis
Disability Accommodations Issues	Gabrielle Wirth	Seattle
	Rebecca Bernhard	Minneapolis
	Mike Droke	Seattle
	Jessica Linehan	Costa Mesa
Immigration & Form I-9 Compliance	Ryan Mick	Minneapolis
	Gabrielle Wirth	Seattle
Emp. Ben. & Exec. Comp.	See Employee Benefits and Executive Compensation	

LIMITED LIABILITY COMPANY FORMATION AND GOVERNANCE

Formation and governance	Kendall Fisher	Seattle
	Robert Hale	Dallas
	Robert Hensley	Denver Minneapolis
	Nathan Honson	Minneapolis
	Ben Lindblad	Minneapolis
	Dave Swanson	Minneapolis
	Michael Weaver	Minneapolis

LITIGATION

Commercial	Bryon Benevento	Salt Lake
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jonathan Herman	New York
	Jack Huerter	Minneapolis
	Jim Langdon	Minneapolis
	Chip Magid	DC
	Kent Schmidt	Costa Mesa
Steve Wells	Minneapolis	
Consumer Class Actions – Advertising Laws/Unfair Business Practice Statutes	Kent Schmidt	Costa Mesa
Personal injury	Bryon Benevento	Salt Lake
	Kimberly Neville	Salt Lake
	Chip Magid	DC
	Kent Schmidt	Costa Mesa
IP litigation	Bryon Benevento	Salt Lake
	Dan Brown	Minneapolis
	Mike Keyes	Seattle
	Ron Moscona	London
Securities	Jack Huerter	Minneapolis
	Jim Langdon	Minneapolis
	Kent Schmidt	Costa Mesa
	Faisal Zubairi	Costa Mesa
Products liability	Bryon Benevento	Salt Lake
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Chip Magid	DC
	Kent Schmidt	Costa Mesa
	Faisal Zubairi	Costa Mesa
Asbestos	Faisal Zubairi	Costa Mesa
NEPA litigation	Andy Brown	Minneapolis
Labor and employment	- See Labor and Employment	
Appellate	Tim Droske	Minneapolis
	Jonathan Herman	New York
	Ryan Mick	Minneapolis
	Kent Schmidt	Costa Mesa
	Steve Wells	Minneapolis
Preemption (conflict between federal and state regulations)	Bryon Benevento	Salt Lake
	Tim Droske	Minneapolis
	Jack Huerter	Minneapolis
	Chip Magid	DC
	Steve Wells	Minneapolis
Trade secrets	- See Copyright and Trade Secrets	

LIVESTOCK

Development of dairy, cattle, horse, swine and poultry operations	Michael Droke	Seattle
	Robert Hensley	Denver Minneapolis
	Michael Weaver	Minneapolis
Livestock branding	Steve Waterman	Salt Lake

MERGERS, ACQUISITIONS, AND JOINT VENTURES

Public and private companies	Chris Bercaw	Minneapolis
	Robert Hale	Dallas
	Morgan Helme	Minneapolis
	Cam Hoang	Minneapolis
	Brian Rosenau	New York
	Bob Rosenbaum	Minneapolis
	Barry Wade	New York
Private company, limited liability companies	Michael Weaver	Minneapolis
	Robert Hale	Dallas
	Morgan Helme	Minneapolis
	Robert Hensley	Denver Minneapolis
	Ben Lindblad	Minneapolis
	Barry Wade	New York
	Michael Weaver	Minneapolis
Cooperatives	Michael Droke	Seattle
	Morgan Helme	Minneapolis
	Robert Hensley	Denver Minneapolis
	Dave Swanson	Minneapolis
International M&A	Michael Weaver	Minneapolis
	Chris Bercaw	Minneapolis
	Simon Chan	Hong Kong
	Peter Corne	Shanghai
Technology joint ventures	Michael Weaver	Minneapolis
	Deb Howitt	Denver
	Ron Moscona	London
Mergers and acquisition tax matters	Kendall Fisher	Seattle
	Ben Lindblad	Minneapolis
	Kim Severson	Minneapolis
	Rebecca Bernhard	Minneapolis
Labor & Employment	Mike Droke	Seattle
	Gabrielle Wirth	Costa Mesa, MT, CO
Employee Benefits	Tim Arends	Minneapolis
	Tim Goodman	Minneapolis
	Mike Voves	Minneapolis
M&A – Anti-corruption due diligence (see also Foreign Corrupt Services Act)	Beth Forsythe	Minneapolis

NATIONAL FEED GRAIN ASSOCIATION ISSUES

Contracts	Robert Hensley	Denver Minneapolis
	Michael Weaver	Minneapolis

NATIONAL FEED GRAIN ASSOCIATION ISSUES

Arbitrations and claims	Jim Langdon	Minneapolis
NFGA Rules	Jack Huerter	Minneapolis

ORGANIC FOOD PRODUCTS

Certification	Robert Hensley	Denver Minneapolis
Labeling	Robert Hensley	Denver Minneapolis
	Chip Magid	DC
	Jamie Nafziger	Minneapolis
Recalls	- See Recalls	

PATENTS

Food / beverage and agricultural processing	Bridget Hayden	Minneapolis
Litigation	Stuart Hemphill	Minneapolis
	Ken Levitt	Minneapolis
	Ron Moscona	London
	RJ Zayed	Minneapolis

PERSONAL INJURY CLAIMS AND LITIGATION

Asbestos claims	Chip Magid	DC
	Faisal Zubairi	Costa Mesa

PRIVACY / SECURITY

Data breaches, incident response, cybersecurity and cyber liability insurance	Bob Cattanaach	Minneapolis
	Deb Howitt	Denver
Cyber-insurance	Deb Howitt	Denver
	Katie Pfeifer	Minneapolis
Privacy policies	Deb Howitt	Denver
	Jamie Nafziger	Minneapolis
Health plans / HIPAA	Tim Goodman	Minneapolis
HR and benefit plans	Tim Goodman	Minneapolis
EU Data Protection and Data Transfer Issues	Deb Howitt	Denver
	Ron Moscona	London

PRODUCT LIABILITY CLAIMS

Pre-claim investigation	Bryon Benevento	Salt Lake
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Chip Magid	DC
	Kent Schmidt	Costa Mesa
	Litigation	Bryon Benevento
Theresa Bevilacqua		Minneapolis
Dan Brown		Minneapolis
Jim Langdon		Minneapolis
Chip Magid		DC
Kimberly Neville		Salt Lake
Craig Ritchey		Palo Alto
	Kent Schmidt	Costa Mesa

PRODUCT LIABILITY CLAIMS

Arbitrations	Bryon Benevento	Salt Lake
	Theresa Bevilacqua	Minneapolis
	Dan Brown	Minneapolis
	Jim Langdon	Minneapolis
	Chip Magid	DC
	Craig Ritchey	Palo Alto
	Kent Schmidt	Costa Mesa

REAL ESTATE

Property sales	Mark Hamel	Minneapolis
	Robert Olson	Minneapolis
Taxes	Chris Duggan	Minneapolis
Leases	Mark Hamel	Minneapolis
	Robert Olson	Minneapolis
Finance	Alyson Van Dyk	Minneapolis

RECALLS

Recalls	Bryon Benevento	Salt Lake
	Mike Droke	Seattle
	Mark Kaster	Minneapolis
	Chip Magid	DC
	Kent Schmidt	Costa Mesa

RESTAURANTS AND CONCESSIONAIRES

Trademarks	- See Trademarks	
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SECURITIES LAW COMPLIANCE AND CLAIMS

Securities compliance	Chris Bercaw	Minneapolis
	Cam Hoang	Minneapolis
	Brian Rosenau	New York
	Bob Rosenbaum	Minneapolis
	Dave Swanson	Minneapolis
	Michael Weaver	Minneapolis
Securities claims and litigation	Jim Langdon	Minneapolis

TAX

Federal income tax	Chris Duggan	Minneapolis
	Kendall Fisher	Seattle
	Ben Lindblad	Minneapolis
	Kim Severson	Minneapolis
Sales, excise, business and occupation taxes	Chris Duggan	Minneapolis
Limited liability company /partnership tax issues	Nathan Honson	Minneapolis
	Ben Lindblad	Minneapolis

TRADEMARKS

Brand name and company name clearance, infringement, registration, food package design, trade names, licensing, domain names, mobile apps	Bryon Benevento	Salt Lake
	Elizabeth Buckingham	Minneapolis
	Jeffrey Cadwell	Minneapolis

TRADEMARKS

	Sandra Edelman	New York
	Jamie Nafziger	Minneapolis
	Ron Moscona	London
	Tiffany Shimada	Salt Lake

TRADE SECRETS

	Jack Huerter	Minneapolis
Trade secrets	Kent Schmidt	Costa Mesa
	Gabrielle Wirth	Costa Mesa
	RJ Zayed	Minneapolis

TRANSPORTATION

Rail car lease agreements	Robert Hensley	Denver Minneapolis
	Michael Weaver	Minneapolis
Barge transportation and loading	John Seymour	Minneapolis
Perishable Agricultural Commodities Act	Robert Hensley	Denver Minneapolis

UNITED STATES FOOD AND DRUG ADMINISTRATION

Food Safety Modernization Act	Mark Kaster	Minneapolis
	Chip Magid	DC

WEBSITES

Website terms of use and privacy policies, domain names, social media	Deb Howitt	Denver
	Joe Lynyak	New York
	Ron Moscona	London
	Jamie Nafziger	Minneapolis