



### Can We Turn the Impact of the Pandemic Into a Bias-Busting Slingshot? Women in the Law in 2022

#### **Guest and Dorsey Panelists**

**Christine Esckilsen**, Managing Director & Chief Human Capital Officer, Piper Sandler Companies

**Katie Lichty**, Assistant General Counsel (Animal Nutrition) + Lead IP Counsel, Land O'Lakes, Inc.

**Dr. Artika Tyner**, Ed.D., M.P.P., J.D., Planting People Growing Justice; Clinical Professor, University of St. Thomas School of Law

Nisha Verma and Cate Heaven Young, Dorsey & Whitney LLP

#### **Program Materials**

**PowerPoint Presentation** 

#### **Dorsey eUpdates and Blog Posts**

**Dorsey Blog**: *What is the EEO-1 Report and What Are My Obligations?*, Marina Lyons (10/2/22) Available at: <u>https://www.quirkyemploymentquestions.com/\_other/general/what-is-the-eeo-1-report-and-what-are-my-obligations/</u>

**Dorsey eUpdate**: California Governor Gavin Newsom Signs Update to State's Pay Transparency Law, Setting Out New Pay Disclosure Requirements, Gabrielle Wirth, Erica Haggerty Chen, Nisha Verma, Jessica Linehan & Pavlina Rafter (9/28/22) Available at: <u>https://www.dorsey.com/newsresources/publications/client-alerts/2022/09/ca-govnewsom-signs-pay-transparency-law</u>

**Dorsey Blog**: *What Types of Pay Equity Laws Should I Be Aware of and How Can I Best Comply?*, Jillian Kornblatt & Monica Delgado (9/22/22) Available at: <u>https://www.quirkyemploymentquestions.com/\_other/general/what-types-of-pay-</u>equity-laws-should-i-be-aware-of-and-how-can-i-best-comply/

**Dorsey Blog**: Workers' Compensation Coverage for Remote Employees' Injuries: What Happens When Every Day Is Bring Your Child (and Pets, and Neighbors) to Work Day?, Jennifer Service, (9/13/22)

Available at <u>https://www.quirkyemploymentquestions.com/\_other/negligence/workers-</u> compensation-coverage-for-remote-employees-injuries-what-happens-when-every-day-is-bringyour-child-and-pets-and-neighbors-to-work-day/

> Session materials are available for download on <u>www.dorsey.com</u>. Search: "Corporate Counsel Symposium 2022"





**Dorsey Blog**: Unlimited PTO in California – Is This Actually a Good Idea to Retain Employees?, Melonie Jordan, Pavlina Kochankovska Rafter & Gabrielle Wirth (8/3/22) Available at: <u>https://www.quirkyemploymentquestions.com/\_other/general/unlimited-pto-in-</u> california-is-this-actually-a-good-idea-to-retain-employees/

**Dorsey Blog**: How does the new-ish Colorado statute requiring disclosure of salary information for job postings affect non-Colorado employers?, Briana Al Taqatqa (6/6/22) Available at: <u>https://www.quirkyemploymentquestions.com/\_featured/wage-and-hour-issues/how-does-the-new-ish-colorado-statute-requiring-disclosure-of-salary-information-for-job-postings-affect-non-colorado-employers/</u>

**Dorsey Webinar Playback**: *L&E Briefing: COVID, Long Haul COVID and Reasonable Accommodations*, Rebecca J. Bernhard , Katie Ervin Carlson & Jennifer Service (3/29/22) Available at: <u>https://www.dorsey.com/newsresources/events/videos/2022/03/webinar-playback-le-briefing-long-haul-covid</u>

**Dorsey eUpdate:** New York City's Wage Transparency Law Requires Salary Ranges to be included in Job Advertisements, Laura Lestrade, Krista Bolles & Melissa Rahpan (2/28/22) Available at: <u>https://www.dorsey.com/newsresources/publications/client-alerts/2022/02/nyc-wage-transparency-law</u>



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corporate counsel symposium

## Housekeeping

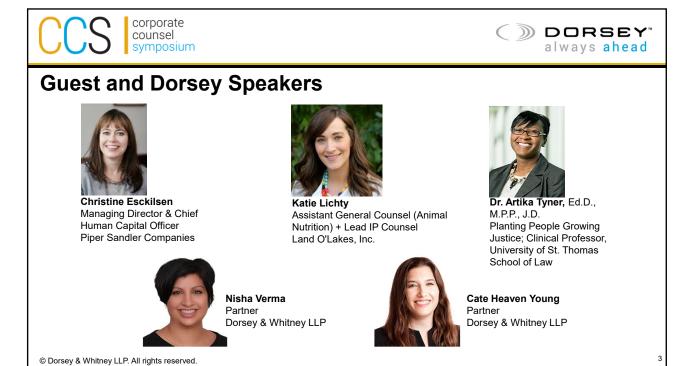
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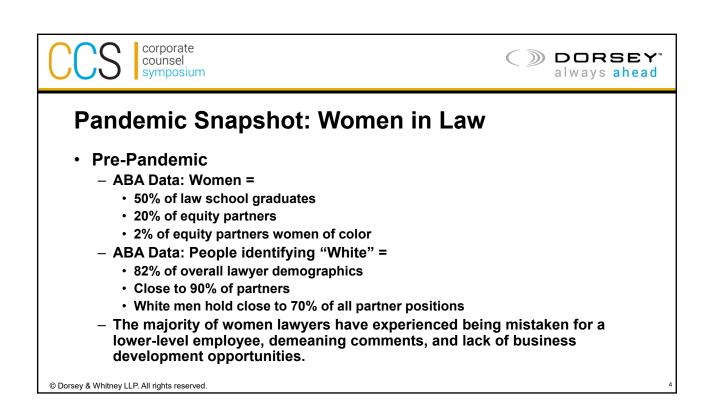
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**Q&A.** The speakers will not have time to answer audience questions, please contact the speakers or your trusted Dorsey contact.

CLE. A CLE code will be announced for attendees in states that require a Code. CLE Expected: AZ, CA, CO, IA, IL, MN, ND, NY, OR, TX, UT, WA, WI.

Webinar Attendees. Please check CHAT for announcements. © Dorsey & Whitney LLP. All rights reserved.





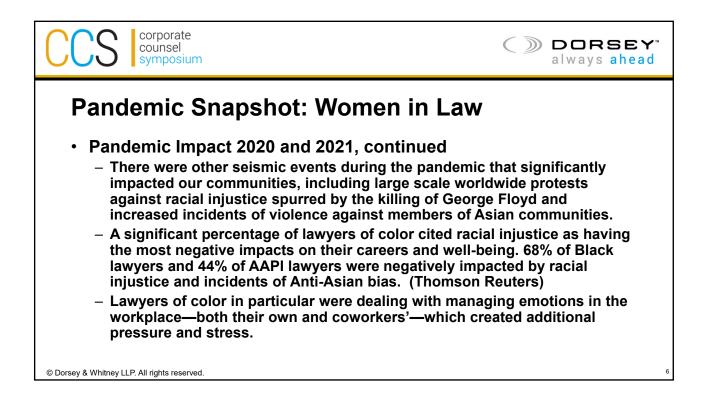


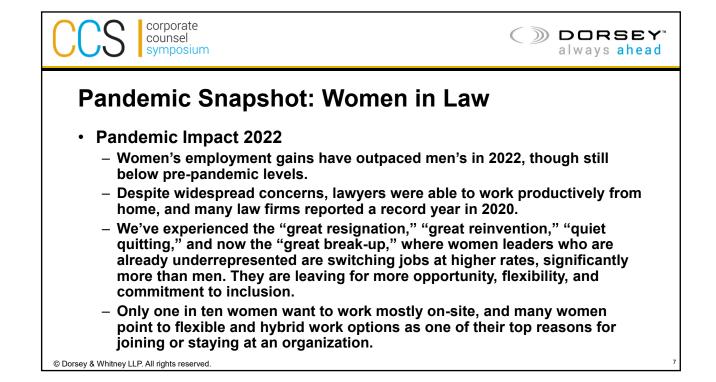


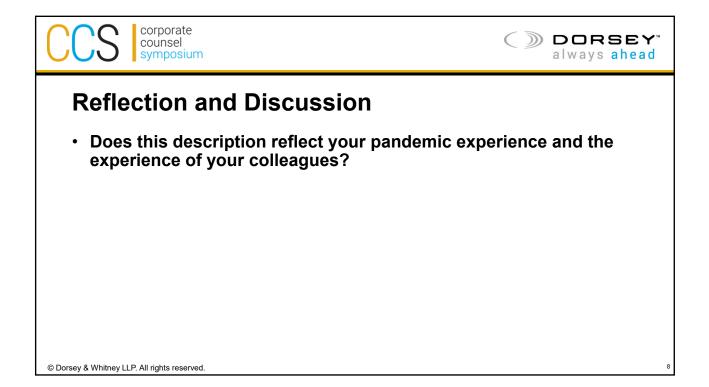
### Pandemic Snapshot: Women in Law

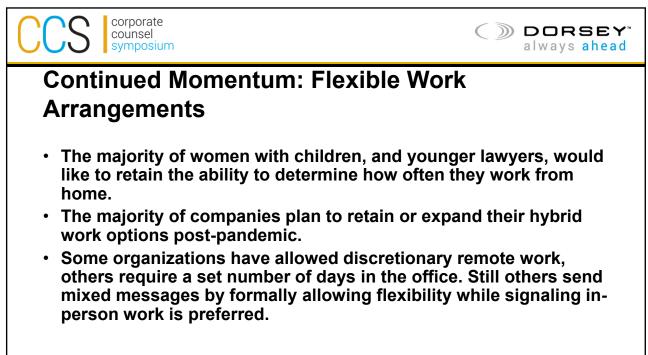
- Pandemic Impact 2020 and 2021
  - In the early months, women lost significantly more jobs than men. Women with less education were disproportionately affected.
  - The pandemic put a spotlight on the issue of unequal family duties.
    Women frequently assumed additional roles related to child care and remote learning.
  - The majority of experienced female lawyers reported that they have full responsibility for arranging child care, and the majority of women leaving firms ascribed their decision to caretaking commitments.
  - Women left big law at a greater rate than men, but by a small margin.
  - The number of women leaving the practice of law in 2021 was less than the number of women leaving in 2019.

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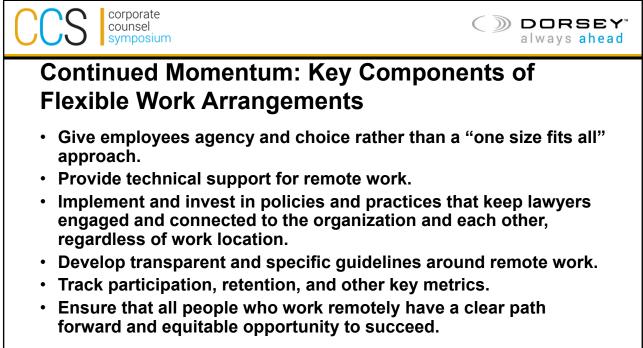








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