



Can We Turn the Impact of the Pandemic Into a Bias-Busting Slingshot? Women in the Law in 2022

Guest and Dorsey Panelists

Christine Esckilsen, Managing Director & Chief Human Capital Officer, Piper Sandler Companies

Katie Lichty, Assistant General Counsel (Animal Nutrition) + Lead IP Counsel, Land O'Lakes, Inc.

Dr. Artika Tyner, Ed.D., M.P.P., J.D., Planting People Growing Justice; Clinical Professor, University of St. Thomas School of Law

Nisha Verma and Cate Heaven Young, Dorsey & Whitney LLP

Program Materials

PowerPoint Presentation

Dorsey eUpdates and Blog Posts

Dorsey Blog: *What is the EEO-1 Report and What Are My Obligations?*, Marina Lyons (10/2/22) Available at: <u>https://www.quirkyemploymentquestions.com/_other/general/what-is-the-eeo-1-report-and-what-are-my-obligations/</u>

Dorsey eUpdate: California Governor Gavin Newsom Signs Update to State's Pay Transparency Law, Setting Out New Pay Disclosure Requirements, Gabrielle Wirth, Erica Haggerty Chen, Nisha Verma, Jessica Linehan & Pavlina Rafter (9/28/22) Available at: <u>https://www.dorsey.com/newsresources/publications/client-alerts/2022/09/ca-govnewsom-signs-pay-transparency-law</u>

Dorsey Blog: *What Types of Pay Equity Laws Should I Be Aware of and How Can I Best Comply?*, Jillian Kornblatt & Monica Delgado (9/22/22) Available at: <u>https://www.quirkyemploymentquestions.com/_other/general/what-types-of-pay-</u>equity-laws-should-i-be-aware-of-and-how-can-i-best-comply/

Dorsey Blog: Workers' Compensation Coverage for Remote Employees' Injuries: What Happens When Every Day Is Bring Your Child (and Pets, and Neighbors) to Work Day?, Jennifer Service, (9/13/22)

Available at <u>https://www.quirkyemploymentquestions.com/_other/negligence/workers-</u> compensation-coverage-for-remote-employees-injuries-what-happens-when-every-day-is-bringyour-child-and-pets-and-neighbors-to-work-day/

> Session materials are available for download on <u>www.dorsey.com</u>. Search: "Corporate Counsel Symposium 2022"





Dorsey Blog: Unlimited PTO in California – Is This Actually a Good Idea to Retain Employees?, Melonie Jordan, Pavlina Kochankovska Rafter & Gabrielle Wirth (8/3/22) Available at: <u>https://www.quirkyemploymentquestions.com/_other/general/unlimited-pto-in-</u> california-is-this-actually-a-good-idea-to-retain-employees/

Dorsey Blog: How does the new-ish Colorado statute requiring disclosure of salary information for job postings affect non-Colorado employers?, Briana Al Taqatqa (6/6/22) Available at: <u>https://www.quirkyemploymentquestions.com/_featured/wage-and-hour-issues/how-does-the-new-ish-colorado-statute-requiring-disclosure-of-salary-information-for-job-postings-affect-non-colorado-employers/</u>

Dorsey Webinar Playback: *L&E Briefing: COVID, Long Haul COVID and Reasonable Accommodations*, Rebecca J. Bernhard , Katie Ervin Carlson & Jennifer Service (3/29/22) Available at: <u>https://www.dorsey.com/newsresources/events/videos/2022/03/webinar-playback-le-briefing-long-haul-covid</u>

Dorsey eUpdate: New York City's Wage Transparency Law Requires Salary Ranges to be included in Job Advertisements, Laura Lestrade, Krista Bolles & Melissa Rahpan (2/28/22) Available at: <u>https://www.dorsey.com/newsresources/publications/client-alerts/2022/02/nyc-wage-transparency-law</u>



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corporate counsel symposium

Housekeeping

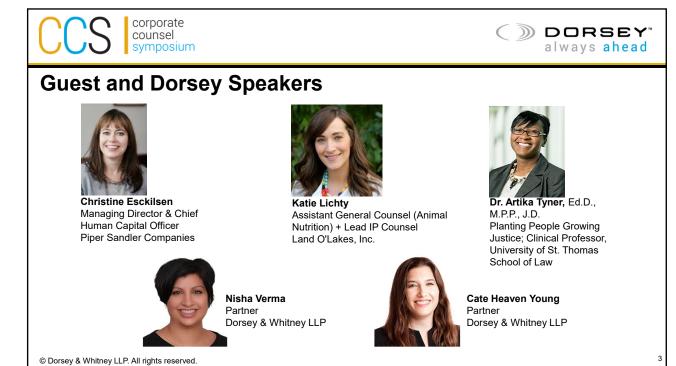
Materials. Session materials and speaker biographies are available on Dorsey.com for download. Search "Corporate Counsel Symposium 2022." Webinar attendees may also download materials from the Zoom Events Lobby.

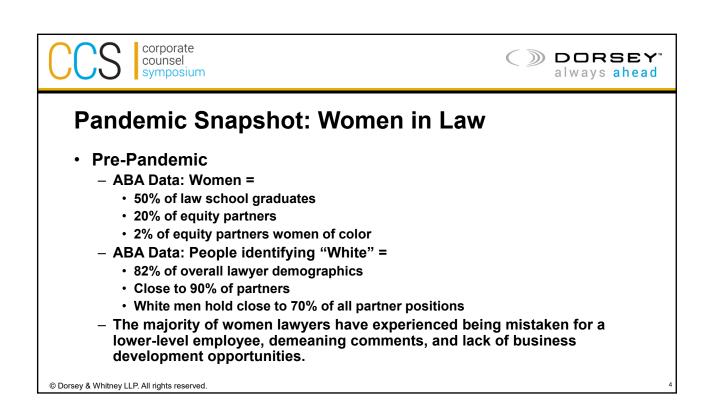
Attendance sheets are set on tables in this room. Webinar attendees download same from the Event Reminder email sent from <u>Events@Dorsey.com</u> or visit the Zoom Events Lobby.

Q&A. The speakers will not have time to answer audience questions, please contact the speakers or your trusted Dorsey contact.

CLE. A CLE code will be announced for attendees in states that require a Code. CLE Expected: AZ, CA, CO, IA, IL, MN, ND, NY, OR, TX, UT, WA, WI.

Webinar Attendees. Please check CHAT for announcements. © Dorsey & Whitney LLP. All rights reserved.





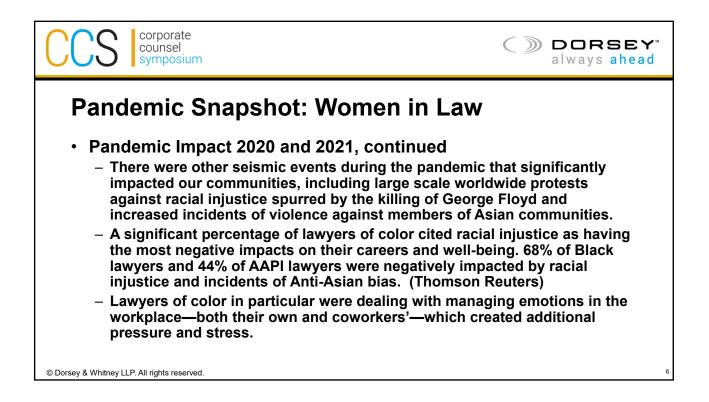


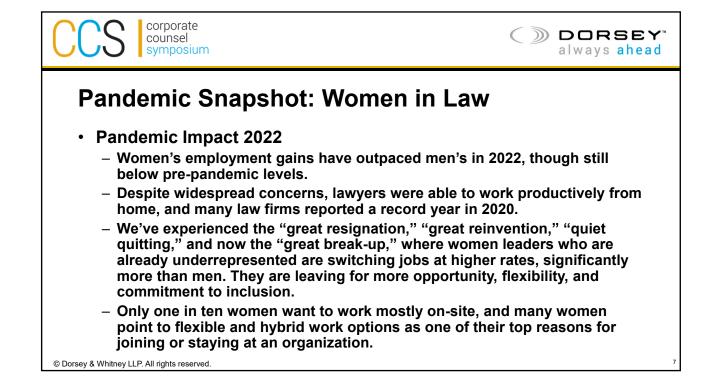


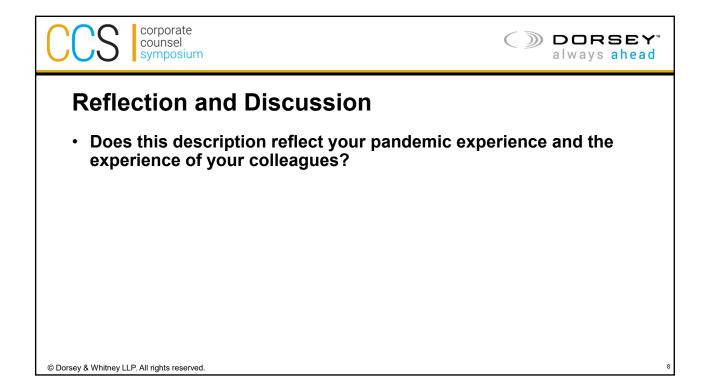
Pandemic Snapshot: Women in Law

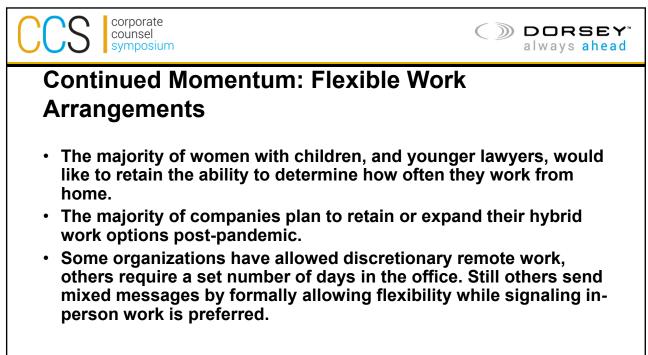
- Pandemic Impact 2020 and 2021
 - In the early months, women lost significantly more jobs than men. Women with less education were disproportionately affected.
 - The pandemic put a spotlight on the issue of unequal family duties.
 Women frequently assumed additional roles related to child care and remote learning.
 - The majority of experienced female lawyers reported that they have full responsibility for arranging child care, and the majority of women leaving firms ascribed their decision to caretaking commitments.
 - Women left big law at a greater rate than men, but by a small margin.
 - The number of women leaving the practice of law in 2021 was less than the number of women leaving in 2019.

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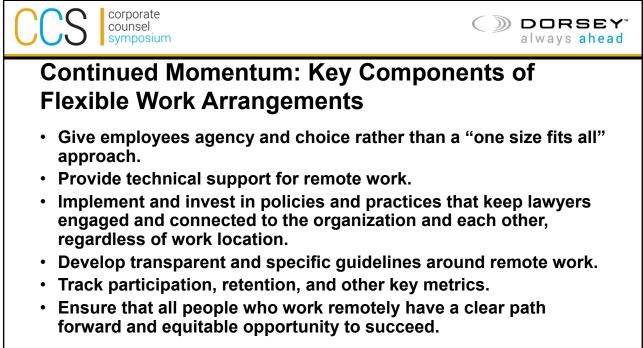








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