

Guest and Dorsey Panelist Biographies



Alison Atkins
Assistant General Counsel and
Vice President, Cybersecurity
U.S. Bank National Association
Vail, Colorado

Alison advises the CISO and the ISS business team on all legal topics involving the protection of employees and customers from the evolving cyber threat environment, including cyber governance and risk management, third party risk management, data loss protection and insider threat, regulatory reporting, and security operations/cyber incident response. A proud military retiree, Alison departed from the U.S. Army as a Lieutenant Colonel in 2020 after serving 20 years in a variety of roles, with special focus on special victim prosecutions and internet crimes against children. Alison joined U.S. Bank in April 2022 from the Cyber Legal Team at Capital One. She is a pro bono advocate and is currently training to become a Court Appointed Special Advocate (CASA) for the 5th Judicial Circuit of Colorado, ensuring a child's safety, best interests, and well-being are at the forefront of legal proceedings. Alison also serves on U.S. Bank's Global Board for the military and veteran business resource group, Proud to Serve. She currently lives in Vail, Colorado with her husband and two children.



Christopher Bercaw
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Chris is a Partner in Dorsey's Mergers & Acquisitions Group and head of the firm's Corporate Group in Minneapolis. Much of his work involves domestic and international mergers and acquisitions, joint ventures, strategic investments, business formation, overseas expansion, commercial contracts and corporate governance.

Chris also acts as primary outside counsel to companies without a legal department. Drawing on the expertise of legal professionals in Dorsey offices across the United States and abroad, Chris helps clients manage legal issues in virtually all areas of law relevant to their businesses. Chris also works with a network of trusted foreign counsel in jurisdictions where Dorsey & Whitney does not have an office.

He has spent most of his career practicing law in the United States, but also lived and worked abroad, including in a law firm in Mexico City, Mexico, and in Dorsey offices in Brussels, Belgium and Tokyo, Japan.



Robert E. Cattnach
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Bob represents clients in the areas of cybersecurity, data breach response and privacy compliance, using the perspective and skills gained as a seasoned trial lawyer to help clients navigate the complexities of multi-jurisdictional problems.

His problem solving skills, technical background, and business savvy enable him to help clients meet the challenges of today's cyber world and evolving privacy regulations. Bob works collaboratively with his clients to determine their regulatory obligations, evaluate risk tolerances, and find optimal solutions in the ever-evolving world of data collection, use and sharing; when the inevitable security incident occurs, Bob is there to help guide them through the crises.

Recognized by his peers as a thought leader in the areas of data security and privacy litigation, Bob spearheaded the Sedona Conference's publication of the highly acclaimed Incident Response Guide, and continues to serve as an integral part of Sedona's International Programmes, leading the discussion on subjects ranging from incident responses, extra-territorial enforcement of the European Union General Data Protection Regulation (GDPR), and the intricacies of California's Consumer Privacy Act (CCPA).

He counsels both the C-Suite and corporate Boards of Directors and Audit Committees on matters of cybersecurity, privacy and information governance. But even the best compliance practices can occasionally fall victim to skilled hackers. Bob's trial-honed ability to craft a compelling narrative that explains the client's commitment and compliance efforts can mean the difference between constructive regulatory dialogue versus crippling enforcement sanctions.

Bob is also a much-sought-after speaker, commentator and contributor to professional and journalistic coverage of cybersecurity issues, ranging from the New York Times, Wall Street Journal, USA Today and numerous electronic media to various professional publications and blogs.



Abigail Cerra
Senior Counsel
Wells Fargo & Company
Minneapolis, Minnesota

Abigail Cerra was awarded [2021 Minnesota Attorney of the Year, Outstanding Service to the Profession](#), for her work on the Minneapolis Police Conduct Oversight Commission. She is currently Senior Counsel and Enterprise Pro Bono Coordinator for Wells Fargo. This is her second [Ethics CLE](#) panel with Dorsey.



Dr. Tasneem Chifty
Managing Principal
Chifty Economics
Boston, Massachusetts

Dr. Chifty is an internationally recognized expert in industrial organization, antitrust economics, and econometrics. She works with both private parties and government agencies in antitrust litigation, merger review, and other regulatory proceedings. As part of her work, she has submitted testimony, been deposed, and testified at trial in several litigation matters. She has appeared before the Federal Trade Commission, the Department of Justice, the World Trade Organization, the Canadian Mergers Bureau, the Canadian Radio-television and Telecommunications Commission, the U.S. Copyright Board, and the Canadian Copyright Board.

Dr. Chifty is the co-editor of the current edition of the American Bar Association's book *Proving Antitrust Damages* and has published research in peer-reviewed journals.

Prior to forming Chifty Economics, Dr. Chifty was Founder and Managing Principal of Matrix Economics, a boutique competition consultancy that joined AlixPartners. She has also served on the faculties of the Ohio State University, Brandeis University, and MIT, where she taught courses in antitrust and regulation, industrial organization, and econometrics.



James Chosy
U.S. Bancorp
Senior Executive Vice President
and General Counsel
Minneapolis, Minnesota

Jim is a senior executive vice president and general counsel of U.S. Bank. He joined our company in that role in 2013, previously serving as general counsel and corporate secretary of former U.S. Bancorp subsidiary Piper Jaffray. Under his leadership, our law division was recognized among the most innovative in the country by *Corporate Counsel* magazine. He also built out extensive pro bono and diversity initiatives in the division. Jim has a bachelor's degree from the University of Wisconsin-Madison and a law degree from the University of Minnesota.



Jennifer Coates
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Jennifer has extensive litigation and trial experience representing corporations and government entities in complex civil litigation matters. She has also defended corporations and government entities in commercial litigation, and has significant trial and appellate experience. Jennifer's recent cases include products liability with a focus on automotive and medical device. Her toxic tort practice focuses on asbestos litigation across the country. In addition, she has extensive regulatory expertise, advising clients on data privacy, enforcement actions, government investigations, and state licensing requirements.

Jennifer's automotive practice includes defending seat back, air bag, rollover, roof crush and asbestos matters for one of the world's largest automotive manufacturers. Jennifer executes the overall defense strategy and with that, is skilled in complex, trial-driven case management. She has extensive experience with engineering, economic, medical and human factors experts, cutting quickly and effortlessly to the technical defense in her cases. Jennifer is accomplished in managing the science of accident reconstruction, reviewing technical and design documents, and drafting dispositive, non-dispositive motions and discovery responses.

Jennifer's experience and capabilities extend to her medical device practice, where she has defended manufacturers of vascular access devices and pumps, stents, convective warming blankets and pain pumps in litigation involving personal injury claims up to and including catastrophic injury and wrongful death. Her work includes development of the defense strategy, preparing for and taking depositions, drafting motions and

alternative dispute resolution. Jennifer also has experience in health care regulation and compliance, including Sunshine laws, government investigations and administrative litigation.

Jennifer served as an Assistant Attorney General with the Office of the Minnesota Attorney General, representing state and county agencies in civil and administrative matters, and providing oversight to all aspects of government investigations. Jennifer also represented state regulatory agencies in state and federal courts and regularly advised her clients on data privacy, risk management and compliance and regulatory matters.



Sydney Crowder
Vice President & Group Counsel
– Litigation and Investigations
Ameriprise Financial, Inc.
Minneapolis, Minnesota

Ms. Crowder is Vice President - Group Counsel of Litigation and Investigations at Ameriprise Financial, Inc. She represents Ameriprise in a variety of state and federal litigation as well as arbitration matters. She also leads the Investigations Team handling internal investigations across the enterprise. In addition, her responsibilities include overall management of the eDiscovery process and the subpoena docket.

Ms. Crowder was an Associate with the Trial group at Dorsey & Whitney LLP. Her practice involved complex commercial litigation and securities litigation as well as agribusiness litigation, insurance litigation, white collar defense, and general business disputes.

Ms. Crowder graduated from Cornell Law School, Ithaca, New York and Carleton College, Northfield, Minnesota.



Christine Eskilsen
Piper Sandler Companies
Managing Director & Chief
Human Capital Officer
Minneapolis, Minnesota

Christine Eskilsen is the chief human capital officer at Piper Sandler. She sits on the firm's leadership team and oversees human capital, marketing and communications, meetings and events, community relations, travel and real estate. She focuses on strategic initiatives, including acquisitions, and works to further organizational effectiveness, employee development and the firm's overall culture. Eskilsen also serves as the in-house employment lawyer. She is a member of the firm's diversity and inclusion council.

Eskilsen worked as in-house counsel for Piper Sandler prior to the firm's spin-off from U.S. Bancorp in 2003. From 1995 to 2002, Eskilsen was in private practice at Littler Mendelson in California.

Eskilsen has served on the board of directors of Catholic Charities of St. Paul and Minneapolis since January of 2016. She is currently a chair of the governance committee. Additionally, she served on the board of directors for MAP for Nonprofits from 2010 to 2015 and chaired the board in 2015.

Eskilsen received a bachelor's degree in English and Spanish from Michigan State University and a Juris doctorate from the University of Michigan. She is a member of the bar associations of the states of California and Minnesota.



Carla Framil Ferrán
General Counsel
Liberty Communications of
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Carla became Liberty's General Counsel in October 2018, after three years as an In-House Counsel. Before starting at Liberty, she served as a Legal Advisor for the Puerto Rico Supreme Court and as an Associate Attorney at O'Neill & Borges law firm in San Juan, Puerto Rico. She earned a Bachelor's Degree in Psychology at the University of Puerto Rico (2003), an LL.B from the University of Barcelona in Spain (2006), a Juris Doctor from the University of Puerto Rico School of Law (2007) and an LL.M. from Columbia University in New York (2014). Carla serves as a member of the Board of Directors for the Liberty Foundation and of the Board of Directors for the American Communications Association.



Trevor Gunderson
Vice President and Deputy
General Counsel
General Mills, Inc.
Minneapolis, Minnesota

As Vice President, Deputy General Counsel and Assistant Corporate Secretary at General Mills, Inc., Mr. Gunderson's responsibilities include legal support for the company's corporate finance activities, mergers and acquisitions, review of SEC filings and related SEC compliance matters, and guiding the board of directors' corporate governance practices and policies. In this role, he and his team advise the Board and Senior Management on emerging trends, regulatory activity and shareholder demands impacting the work of the Board and the company's disclosures. His team is also responsible for leading investor engagement, supporting the company's strategic portfolio shaping activity, and counseling on compensation and benefits programs.

Prior to joining General Mills, he was a partner at the Minneapolis, Minnesota law firm of Winthrop and Weinstine, P.A., where he practiced general corporate and securities law. Mr. Gunderson received a Bachelor of Business Administration degree in accounting from the University of Wisconsin in 1989 and a J.D. degree from the University of Minnesota Law School in 1992.



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Cam is a Partner in Dorsey's Capital Markets & Corporate Compliance Group. Cam's in-house experience informs her advice to clients on corporate transactions and regulatory matters. Cam helps clients with governance and SEC compliance, securities offerings, and M&A transactions. Prior to her return to Dorsey, Cam was Senior Counsel and Assistant Secretary at General Mills, Inc., where she worked with the board of directors, senior management and a broad range of corporate functions, including the compensation, finance, risk management and investor relations teams, as well as the corporate foundation. Cam has served on the board of directors of the Society for Corporate Governance and the advisory board of TheCorporateCounsel.net. She is also a co-editor of [Dorsey's Corporate Governance and Compliance blog](#). In 2017, she was named a Partner of the Year.



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Cate is a Partner in Dorsey's Mergers & Acquisitions Group. She represents public and private companies in complex commercial transactions, including mergers and acquisitions, joint ventures, and strategic investments. Cate also advises clients on business formation, strategic planning, corporate governance, commercial contracting, and general corporate matters.

Cate's prior work as general counsel informs her advice to clients. Her experience is deep and broad having served as general counsel for a private equity portfolio company valued in excess of \$1 billion and two public companies, and in the varied industries of academic and achievement, franchise, and medical device. In all general counsel roles, she was the leader of the legal functions, responsible for a wide array of transactional, compliance, intellectual property, governance, and litigation matters.



Ken Jorgensen
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Ken's practice focuses on legal ethics, loss prevention and malpractice. Ken is a lawyer who counsels and represents other lawyers. He advises law firms and corporate legal departments on legal ethics, professional responsibility, loss prevention, legal malpractice, unauthorized practice of law, attorney-client privilege and lawyer trust account compliance. He also represents lawyers, law firms and judges in professional discipline matters, applicants in bar admission matters and provides expert opinions on legal malpractice, lawyer discipline, ethics compliance and the unauthorized practice of law. His extensive experience in Legal Ethics includes serving as the Director of the Minnesota Office of Lawyers Professional Responsibility where, during his more than 20 years with the lawyer discipline system, he handled hundreds of ethics investigations involving lawyer misconduct and issued ethics opinions to lawyers and judges.

Ken is the Ethics Partner at Dorsey & Whitney LLP. As Ethics Partner, he focuses on legal ethics and loss prevention, advising lawyers in Dorsey's offices in the U.S., Canada, Europe and Asia-Pacific. Before joining Dorsey, Ken was a state court trial judge presiding over all types of cases including civil and criminal matters. Ken is a frequent CLE lecturer and has written numerous articles concerning Professional Responsibility and Legal Ethics. He has served as an adjunct faculty member at the University of Minnesota Law School, Hamline Law School and William Mitchell College of Law and received the Minnesota State Bar Association's *Professional Excellence Award* in 2006.



Katie Lichty
Assistant General Counsel
(Animal Nutrition) + Lead IP
Counsel
Land O'Lakes, Inc.
Arden Hills, MN

Katie Lichty is Assistant General Counsel and Lead IP Counsel for Land O'Lakes, Inc. She has been with the company for 12 years. As AGC she supports the animal nutrition business unit and advises on a wide range of domestic and international matters. As Lead IP attorney she is responsible for the company's trademark and patent portfolios, IP licensing, trade secret program, and marketing and advertising legal compliance. Before joining Land O'Lakes, she spent time as an in-house attorney at a marketing and advertising agency in Minneapolis and started her practice at a civil litigation law firm. Katie is a graduate of the University of Minnesota Law School.



Michael A. Lindsay
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Michael is Co-Chair of the Firm's Commercial Litigation practice group and of the Antitrust practice group. He practices in the area of commercial litigation, with a strong emphasis on antitrust. Michael has represented dozens of companies involved in merger investigations (as buyer, seller, nonparty witness, or purchaser of divestiture assets) before the U.S. Department of Justice Antitrust Division and the Federal Trade Commission. He has also advised boards of directors on antitrust issues in potential M&A transactions.



Jennifer Okerlund
Director Counsel
Target Corporation
Minneapolis, Minnesota

Jen Okerlund serves as Director Counsel for Target Corporation, headquartered in Minneapolis Minnesota. Target is one of the country's largest importers and retailers, with over 1,900 stores across all 50 states, 46 domestic distribution centers, and over a dozen sourcing offices globally. Jen has been an attorney with Target for 15 years. She is also a licensed customs broker. Prior to coming to Target, Jen worked as an attorney in the business group at the law firm Robins Kaplan.

During her time at Target, she has provided legal support and counsel to several compliance functions and almost every business area including Merchandizing, Marketing, Property Development, Finance, International Logistics and Supply Chain, Sourcing, Community Relations, Global Investigations and Government Affairs. The areas of law in which she has provided expertise include international trade, customs, commercial transactions, real estate, licensing, investigations, sanctions, product safety and human rights. She currently serves as Target's principal legal advisor on all matters related to international trade, import and export compliance, as well as those focused on the company's responsible sourcing and sustainability commitments and supplier oversight program. In that capacity, she advises the company regarding merchandise classification, admissibility, valuation, country of origin, the applicability of partner government agency requirements, trade and human rights related sanctions, free trade agreements, and the spectrum of trade remedies. She provides primary legal support for Target's Global Trade Compliance and Responsible Sourcing & Sustainability teams at its headquarters and across its international sourcing offices. She also is the company's main litigation consultant and case manager for all matters before the Court of International Trade and trade and customs matters before the Court of Appeals for the Federal Circuit. Jen has also served as a longtime diversity champion within Legal Affairs, assisting in the design and implementation of several pipeline, inclusion acumen and supplier diversity initiatives, and serves as Target's liaison to the National LGBTQ Bar Association. Jen received her J.D., cum laude from Mitchell Hamline School of Law and her B.A., cum laude from St. Olaf College.



Catherine Pan-Giordano

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Catherine is a Partner and Corporate Group Head in the firm's New York office and chairs the firm's globally recognized U.S.-China Practice. Catherine serves as a member of the Firm's Management Committee, the executive body of the Firm.

As a highly skilled attorney and trusted advisor, and one of the most prominent Chinese-speaking business lawyers in New York, Catherine is relied on by our clients to handle their strategic corporate transactions and to solve complex legal problems for their business. She has a strong client following among some of the world's largest corporations, financial institutions and business leaders. She frequently serves as their chief outside legal counsel.

The strategic corporate transactions Catherine handles include mergers, acquisitions, joint ventures, equity and debt financings, and other cross-border corporate transactions.

In addition to her transactional experience, Catherine also oversees risk management, dispute resolution and investigation matters for corporate clients and their officers and directors, as well as universities, research institutions and faculty members. She works closely with our litigation teams in litigation prevention and risk management for corporate transactions, as well as in mapping out important litigation strategies for our corporate clients. The techniques Catherine developed have been proven highly successful in solving business disputes.

Catherine was elected Partner in 2012, one of our youngest attorneys to make partner. Outside of her legal work, Catherine is a supporter of arts and education. She is a Trustee of China Institute and a member of the Board of Governors of University of St. Thomas School of Law.



F. Matthew Ralph

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Matt is Co-Chair of Dorsey's Antitrust Practice Group and a member of Dorsey's Commercial Litigation Group. He specializes in antitrust, competition law, and other complex litigation. He has represented companies on antitrust litigation matters involving the Sherman Act, Clayton Act, government investigations, horizontal price-fixing and bid-rigging, vertical restraints, monopolization and attempted monopolization, exclusive dealing, loyalty discounts, bundled discounts, Walker Process fraud, and the Noerr-Pennington doctrine. Matt has experience in numerous industries, including financial services, transportation, optical, entertainment, telecommunications, and medical devices.

Matt has also represented clients in complex contractual and competitor disputes, non-compete litigation, Foreign Sovereign Immunity matters, international arbitrations, securities and ERISA class actions, First Amendment, and consumer protection matters.

Matt has won cases in federal and state courts throughout the country, in district court and on appeal. Matt was acknowledged as a Chambers Recognized Practitioner in Antitrust Law from 2017 to 2019 and a Minnesota Super Lawyer in Antitrust Litigation from 2015 to 2018. He was a Minnesota Lawyer Attorney of the Year in 2013. Matt is an active member of the ABA's Antitrust Section, an Assistant Editor of Antitrust Law Journal, and former chair of the Antitrust Section of the Minnesota State Bar Association (2013). Matt has also taught antitrust as an adjunct professor at the University of Minnesota Law School and at St. Thomas Law School. Matt was named a Dorsey Partner of the Year in 2016 and has twice won Dorsey's Scales of Justice Award (in 2010 and 2016) for outstanding pro bono work.

Before joining Dorsey, Matt clerked for the Hon. Diana E. Murphy on the Eighth Circuit. Matt graduated from the University of Michigan Law School, where he served as Executive Article Editor for Michigan Law Review and was named best oralist in the Jessup International Law Moot Court regional competition. Matt also earned an M.A. in European Intellectual History from University of Wisconsin and an A.B. in history from Dartmouth College.



April Rinne
Founder & Chief Change
Navigator / Author
April Worldwide
Portland, Oregon

April Rinne is an acclaimed speaker, thinker, advisor and writer—she is author of the book *FLUX: 8 Superpowers for Thriving in Constant Change*. She is known today for her many keynotes each year to business, industry, investment, policy and educational audiences around the world, and for her role as a bridge: between startups and governments, between developed and developing countries, between those excited about change and those resistant to it.

April holds a J.D. from Harvard Law School, an M.A. in International Business and Finance from The Fletcher School at Tufts University, and a B.A. in International Studies and Italian summa cum laude from Emory University. She is a Fulbright Scholar and studied at Oxford, the Harvard Kennedy School of Government, and the European University Institute (the EU's premier graduate institution). April practiced law in London and San Francisco, working at Allen & Overy (part of the US Law Group) and O'Melveny & Myers. She has attended World Economic Forum summits in Davos and other locations worldwide multiple times; and in 2011, the WEF named her a Young Global Leader. April brings meaningful insights to settings ranging from panels at world economic summits to conversations with microfinance borrowers in impoverished areas. She has seen how – regardless of age, income, or background – humans genuinely struggle with navigating the unknown, and she is convinced that the disciplines of a Flux Mindset can help.



Robert Rosenbaum
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Bob is a Partner in Dorsey's Mergers & Acquisitions Group. Bob helps clients, both publicly and privately held, achieve their strategic business goals through mergers and acquisitions. He also regularly advises clients with respect to corporate governance matters, public company disclosures, SEC compliance and executive compensation.

Bob is a member of the firm's Management Committee and is co-head of the firmwide Corporate Group. He has also previously served as head of the firm's Minneapolis office (2008-2012) and as co-chair of the firm's Corporate Group (2002-2005).

Bob is a frequent lecturer at legal seminars on topics related to mergers and acquisitions, corporate governance and public company securities law compliance.



Glenn Salvo
Senior Corporate Counsel
The Mosaic Company
Plymouth, Minnesota

Glenn provides general legal counsel to The Mosaic Company (NYSE: MOS), with current responsibilities including international and domestic commercial transactions, global sanctions compliance, marketing and advertising, intellectual property, software and technology transactions, privacy and data security, regulatory compliance for the company's animal feed ingredients business, credit, legal and compliance training, internal investigations, and litigation strategy and management.

Prior to joining Mosaic, Glenn was an associate in Dorsey's Trial Group and clerked for Hon. John C. Shabaz, U.S. District Court for the Western District of Wisconsin. Glenn graduated from the University of Wisconsin Law School in 2003 and is admitted to practice in the state and federal courts of Minnesota and Wisconsin.



Amy Schneider
Vice President, Corporate
Secretary and Securities
Xcel Energy Inc.
Minneapolis, Minnesota

Amy Schneider is Vice President, Corporate Secretary and Securities at Xcel Energy, overseeing the company's corporate secretary function and legal practice areas related to corporate governance, securities laws, employee benefits and compensation and privacy. Previously she served as assistant general counsel supporting the company in its corporate governance, SEC reporting and financing matters. Prior to joining Xcel Energy, Schneider spent 15 years in private practice at two Am Law 100 law firms, Faegre Drinker and Dorsey & Whitney, where she gained extensive experience advising large and small cap companies in the areas of corporate law, corporate governance and compliance, securities laws and executive compensation. She also served for five years as Deputy General Counsel and Assistant Secretary at UnitedHealth Group, where she provided support for the activities of the Board of Directors and its standing committees.



Jennifer Smestad
Vice President, General Counsel
and Corporate Secretary
Otter Tail Power Company
Fergus Falls, Minnesota

In 2018 Jennifer Smestad was named General Counsel and Vice President, Legal Affairs, at Otter Tail Power Company and Vice President, General Counsel, and Corporate Secretary at Otter Tail Corporation. In this dual role, she is responsible for the legal affairs of both entities.

Smestad began her career at Otter Tail Corporation in 2001 as an Associate General Counsel, supporting the corporation's manufacturing companies. In 2005 she began focusing exclusively on the legal affairs of Otter Tail Power Company and was promoted to Senior Associate General Counsel in 2012, then to General Counsel in 2013.

Smestad earned her bachelor of science degree from the United States Military Academy at West Point, New York, and her juris doctor degree from the University of Texas School of Law in Austin. She served as a U.S. Army Officer in the Medical Service Corps and Judge Advocate General Corps, attaining the rank of Major.

Smestad is a member of the North Dakota, South Dakota, and Minnesota Bar Associations, the Minnesota Chapter of the American Corporate Counsel Association, and the American Bar Association. She is active in several local nonprofit organizations



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Jaime's practice focuses on class actions and other complex, high-stakes litigation in both federal and state courts across the country. Jaime has extensive experience in antitrust litigation under the Sherman Act and analogous state laws, as well as experience representing clients in complex commercial cases involving federal securities laws, ERISA, RICO and consumer protection laws. Jaime also has significant experience handling complex disputes relating to shareholder claims in the closely held business context. While a substantial portion of her practice is focused on the healthcare industry, Jaime's litigation experience spans complex commercial matters for companies across a variety of industries, including manufacturing, real estate, and retail.

Jaime is also deeply committed to pro bono, representing clients in immigration matters and acting a volunteer attorney with the Children's Law Center, as well as serving on several non-profit boards in the Twin Cities community.



William R. Stoeri
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As Dorsey's Managing Partner, Bill's priorities include maintaining Dorsey's standard of legal excellence while advancing the firm culture of innovation and inclusivity, all to the benefit of our clients, our communities, and our colleagues. Bill practiced law at Dorsey for over 30 years before taking its helm. During that time, he served as litigation counsel to some of the world's most successful and innovative organizations. He credits those clients with teaching him valuable lessons about service and leadership, lessons he keeps at the forefront as he leads Dorsey-our clients are our top concern, teamwork and cooperation are essential to success, and an organization's people must be valued and provided with opportunities to succeed.

Bill is committed to continuing Dorsey's robust investment in diversity and inclusion and has supported the implementation of policies that further that cause, such as the firm's "Diversity Hours" policy which allows associates to count work and training that promotes diversity toward their billable hours requirements.

Innovation is also a top priority for Bill. As a member of the firm's Management Committee, he supported the addition of an Innovation and Knowledge Management Department, and as Managing Partner, he has appointed the firm's first Innovation Partner to lead the firm's efforts in developing better and faster ways to serve our clients and provide exceptional value.

Bill finds that one of the most rewarding parts of serving as Dorsey's Managing Partner is learning about our clients' businesses from the people who help run them. If you are one of those people, or have questions about Dorsey, he would welcome your call.



**Dr. Artika Tyner, Ed.D.,
M.P.P., J.D.**
Planting People Growing
Justice; Clinical Professor,
University of St. Thomas School
of Law
St. Paul, Minnesota

Dr. Artika Tyner is a passionate educator, author, sought after speaker, and advocate for justice. Dr. Tyner is a law professor at the University of St. Thomas School of Law. She is committed to training students to serve as social engineers who create new inroads to justice and freedom.

Tyner received her B.A. from Hamline University (Major: English; Certificate: Conflict Studies). Due to her passion for advocating for social justice and educational policy reform, she decided to pursue graduate studies at the University of St. Thomas. She began her journey with law school since she recognized that the law is a language of power and therefore she sought to become well versed in the law.

Subsequently, Tyner earned a Master of Public Policy and Leadership in order to gain tools for effecting social change through policy reform efforts. Later, inspired by the legacy of W.E.B. Dubois, she obtained a Doctorate in Leadership. Her doctoral studies provided her with key tools for serving in her community and promoting social justice.

Dr. Tyner is committed to empowering others to lead within their respective spheres of influence. She provides leadership development and career coaching for young professionals. She has also developed leadership educational materials for K-12 students, college/graduate students, faith communities and nonprofits. Additionally, Dr. Tyner teaches leadership coursework on ethics, critical reflection, and organizational development. Her research focuses on diversity/inclusion, community development, and civil rights. She has presented her research and conducted leadership training programs both nationally and internationally.

Dr. Tyner leads by example by organizing policy campaigns, fostering restorative justice practices, developing social entrepreneurship initiatives, and promoting assets-based community development. She serves as a global citizen by supporting education, entrepreneurship, and women's leadership initiatives in Africa.



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Nisha is a Partner in Dorsey's Labor & Employment Group. Nisha has a depth of experience in the most challenging issues employers face today, including sexual harassment or other sensitive investigations, employment terminations and severance negotiations, confidentiality, non-disparagement, and trade secret protections and limitations under state law, paid sick leave, kin care, and paid time off regulations, background check and drug testing requirements, regulatory filings including EEO-1, pay data, and affirmative action reports, leaves of absence including maternity and paternity leave, layoffs and closures, and several other complex matters.

Nisha has managed all aspects of union relations for employers, including organizing campaigns, representation petitions and related objections, unfair labor practice and other proceedings before the National Labor Relations Board, grievance administration and labor arbitrations, collective bargaining agreement negotiations and implementation, labor management meetings, picketing and strike mobilization, and other critical labor matters.

Nisha is a seasoned litigator who has obtained results for clients through trial, arbitration, dispositive motions, and mediation. She handles a wide variety of litigation including single-plaintiff actions and contractual disputes, but specializes in managing complex wage and hour class actions and representative actions under the Private Attorneys General Act of 2004 (PAGA), including matters relating to the effect of arbitration agreements on these claims. In every case, Nisha conducts a thorough and in-depth evaluation early on and presents her clients with the full range of possible strategy options in order to ensure the litigation is handled in the most efficient and cost-effective manner.

Prior to re-joining Dorsey, Nisha served as Senior Legal Counsel at a multistate healthcare employer, where she implemented solutions to wide array of labor and employment matters, handled healthcare and government contract negotiation and dispute resolution, and obtained certifications as a compliance and privacy officer.



Lawrence Ward

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Larry serves as a partner in Dorsey's National Security Law Group and is head of the firm's Seattle office. Larry helps government contractors, aerospace and defense, mining, technology, manufacturing, retail, service, hospitality, biotech and other companies involved in international trade understand and comply with various complicated U.S. regulatory schemes in a cost-effective manner so that they can avoid the monetary, criminal and other penalties and reputational damage faced when those regulations are violated. Larry advises clients ranging from small emerging companies to large public corporations and international professional associations. As a former appointed member of the U.S. State Department's Defense Trade Advisory Group (DTAG), Larry has built important connections with U.S. Government and industry leaders, which further bolsters his ability to provide practical compliance insight to his clients.

Larry helps clients build and refine compliance programs, train employees, classify products for export purposes, apply for export licenses and classification requests from the U.S. Government and structure internal safeguards for dealing with classified federal government information. When something goes wrong, he helps companies internally investigate potential violations of the law and strategize how best to disclose violations to the U.S. Government. Larry also helps clients in building international relationships with various third parties by drafting and negotiating agency and distribution agreements, manufacturing agreements, intellectual property licenses, franchise agreements and other commercial contracts. Before those relationships are even built, he often helps clients craft due diligence programs and assists with vetting of potential foreign partners to ensure that the risks of violations of export control and international business ethics, anti-bribery and anti-corruption laws is low.

When the business stakes are highest and a client is involved in transactional activity, Larry provides export control due diligence. He also helps foreign buyers and U.S. targets navigate important regulatory issues associated with foreign investment in the United States when U.S. national security is implicated through the transaction. Larry advises clients on compliance matters related to U.S. export controls and national security laws.