The Dorsey Advantage

Staff Benefits Overview*

For Your Health and Well-Being

• Comprehensive medical, dental, and vision insurance
• Domestic partner benefits coverage
  (for same-sex and opposite-sex domestic partners)
• Original Signatory to ABA’s wellness program
• Dorsey & Whitney 401(k) Retirement and Savings Plan
• Ongoing behavioral health and early intervention trainings
• Well-being programs and activities
• Life insurance, short-term and long-term disability coverage
• Long-term care insurance
• 24/7 employee assistance program with confidential counseling
• Free, on-site gym in Denver, Minneapolis, Seattle, and Washington D.C.
• Business casual attire (and casual Fridays in select offices)
• Paid holidays
• Paid time off that increases with years of service

For Working Parents

• 8 weeks of paid parental leave, plus an additional 6-8 weeks
  of paid short-term disability leave for staff who give birth
• Adoption assistance program
• Dependent care reimbursement account
• Back-up child care program
• In-home adult and elder care program
• Emergency dependent care program
• Education and college advising programs
• Reimbursement for breastmilk shipping for work travel

*For U.S. benefits-eligible employees. All benefits are subject to change.

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For Your Transportation

- Worldwide emergency travel assistance program
- Parking reimbursement account
- Van Pool reimbursement account
- Subsidized mass transit for select offices

Diversity & Inclusion, Community, and Professional Development

- Commitment to diversity and inclusion
- Original signatory to the ABA Pro Bono Challenge
- Paid volunteer opportunities
- Professional development and training opportunities
- Job related tuition reimbursement for approved programs
- Student loan refinancing programs

100% SCORE ON CORPORATE EQUALITY INDEX
Fourteenth Consecutive Year
Human Rights Campaign 2020

RANKED TOP 30 IN PRO BONO FOR NATIONAL AND INTERNATIONAL FIRMS
American Lawyer

RECIPIENT
Mansfield Rule Certified Plus 2019

LCLD MEMBER
Leadership Council on Legal Diversity

ORIGINAL SIGNATORY FIRM
Law Firm Pro Bono Challenge 1993